

## ORACLE TALEO RECRUITING CLOUD SERVICE: LINKEDIN INTEGRATION

A MORE ROBUST CANDIDATE POOL  
FOR A MORE ROBUST WORKFORCE

### KEY FEATURES

- Instant access to LinkedIn profiles from within Oracle Taleo Recruiting Cloud Service
- Instant access to LinkedIn candidate records from within Oracle Taleo Recruiting Cloud Service
- Single-click population of forms with LinkedIn credentials
- Easy customization to align profiles with sought-after positions

### KEY BENEFITS

- Speeds candidate profile submissions
- Eases recruiting by making the right information available at the right time

*Work faster, smarter, and more effectively in managing candidates, applying for positions, and hiring new talent by taking advantage of Oracle Taleo Recruiting Cloud Service's integration with LinkedIn. Users of Oracle Taleo Recruiting Cloud Service can now leverage the power of the LinkedIn professional network to unlock the true potential of social recruiting.*

### LinkedIn Preview

Get instant access to rich LinkedIn profile information for a more robust pool of candidates—without leaving Oracle Taleo Recruiting Cloud Service. Recruiters can now view candidates' LinkedIn profiles within Oracle Taleo Recruiting Cloud Service. They can also quickly launch the candidate's full LinkedIn profile. In addition, the integration with LinkedIn enables you to access candidate records directly from your Oracle Taleo Recruiting Cloud Service account. You increase the value of your candidate databases by giving recruiters instant access to current LinkedIn profile information from within Oracle Taleo Recruiting Cloud Service.

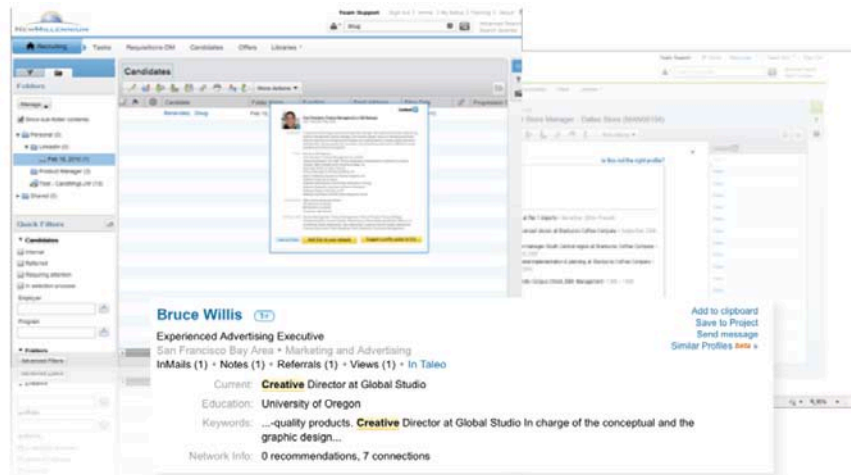


Figure 1. LinkedIn candidate contact and profile information is up to date—and accessible—from Oracle Taleo Recruiting Cloud Service.

### LinkedIn Profile Upload

LinkedIn's Profile Upload functionality helps candidates speed profile submission to your business. Oracle Taleo Recruiting Cloud Service's integration with LinkedIn allows candidates to import their entire LinkedIn profile with the click of a button rather than manually filling out application fields or cutting and pasting from resumes or profiles. This tool reduces the time required to submit information by letting candidates use their LinkedIn credentials and profiles to populate work experience, education, and contact information fields. After the profile information populates, candidates can modify or customize the information to align with the position they're seeking.

## ORACLE TALEO ENTERPRISE CLOUD SERVICE

Leading organizations worldwide use Oracle Taleo Enterprise Cloud Service solutions to attract, develop, motivate, and retain their workforce for improved business performance. With them, organizations can increase process efficiency, improve quality of hire, reduce risk, and return financial results.

### RELATED PRODUCTS

- Oracle Taleo Analytics Cloud Service
- Oracle Taleo Development Planning Cloud Service
- Oracle Taleo Goals Management Cloud Service
- Oracle Taleo Learn Cloud Service
- Oracle Taleo Onboarding Cloud Service
- Oracle Taleo Performance Management Cloud Service
- Oracle Taleo Succession Planning Cloud Service

The integration between Oracle Taleo Recruiting Cloud Service and LinkedIn helps you remove restrictions from the application process so you can create the larger candidate pools that enable you to hire top talent faster. LinkedIn Profile Upload improves the ability to hire top talent by increasing the size of candidate pools.

The screenshot shows a web application interface for a job application. At the top, there are tabs for 'Job Search' and 'My Inpage'. Below that, it says 'Applying for: Accountant (Job Number: 1007070)' with a 'Print' link. A navigation bar contains buttons for 'Personal Info', 'Resume', 'Education', 'Qualifications', and 'Settings'. Below the navigation bar are 'Save and Continue' and 'Save as Draft' buttons. The main section is titled 'Personal Info' and includes a red warning: 'Please verify your information below.' Underneath is a 'Personal Information' section with a note: 'Please enter an email address if different from the one below.' The form fields include:
 

- First Name: [Blank]
- Last Name: [Blank]
- Phone: [Blank]
- Street Address (line 1): [Blank]
- Address (line 2): [Blank]
- City: [Blank]
- State: [Blank]
- Zip/Postal Code: [Blank]
- Home Phone Number: [Blank]
- Work Phone Number: [Blank]
- Place of Residence:
  - Country: [United States]
  - State/Province: [New York]
  - Region: [Blank]

 On the right side of the form, there are three instructional sections:
 

- Adding education entries:** To create one education entry, click "Add Education" in the section containing your fields above. Enter any required information.
- Removing education entries:** To delete an education entry from the list, click "Remove" in the "Remove" column.
- Adding work experience entries:** To create one work experience entry, click "Add Work Experience" in the section containing your fields above. Enter any required information.
- Removing work experience entries:** To delete a work experience entry from the list, click "Remove" in the "Remove" column.

 At the bottom right, there is a 'Done' button and a 'Trusted site (Protected Mode: Off)' indicator.

Figure 2. Oracle Taleo Recruiting Cloud Service pulls resume information from LinkedIn profiles. Less data entry means higher accuracy—plus better application completion rates and candidate experiences.

## Contact Us

For more information about Oracle Taleo Recruiting Cloud Service, visit [oracle.com/taleo-enterprise](http://oracle.com/taleo-enterprise) or call +1.800.ORACLE1 to speak to an Oracle representative.

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