

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$36.91	\$38.01	\$39.15	\$40.33	\$41.54	\$42.78
0002 AA02	Administrative Assistant – Level II	HR	\$47.88	\$49.32	\$50.80	\$52.32	\$53.89	\$55.51
0002 AB01	Application Engineer – Level I	HR	\$112.36	\$115.73	\$119.20	\$122.78	\$126.46	\$130.26
0002 AB02	Application Engineer – Level II	HR	\$135.99	\$140.07	\$144.27	\$148.60	\$153.05	\$157.65
0002 AC01	Application Programmer – Level I	HR	\$79.28	\$81.66	\$84.11	\$86.63	\$89.23	\$91.91
0002 AC02	Application Programmer – Level II	HR	\$94.85	\$97.69	\$100.62	\$103.64	\$106.75	\$109.95
0002 AC03	Applications Programmer – Level III	HR	\$136.79	\$140.90	\$145.12	\$149.48	\$153.96	\$158.58
0002 AD00	Application Systems Analyst	HR	\$112.36	\$115.73	\$119.20	\$122.78	\$126.46	\$130.26
0002 AE00	Biostatistician	HR	\$119.70	\$123.29	\$126.99	\$130.80	\$134.72	\$138.76
0002 AF01	Business Analyst – Level I	HR	\$100.97	\$104.00	\$107.12	\$110.33	\$113.64	\$117.05
0002 AF02	Business Analyst – Level II	HR	\$154.73	\$159.37	\$164.15	\$169.08	\$174.15	\$179.38
0002 AF03	Business Analyst – Level III	HR	\$202.86	\$208.95	\$215.22	\$221.68	\$228.33	\$235.18
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$75.49	\$77.75	\$80.08	\$82.49	\$84.96	\$87.51
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$107.58	\$110.80	\$114.13	\$117.55	\$121.08	\$124.71
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$140.84	\$145.06	\$149.41	\$153.89	\$158.51	\$163.27
0002 AH00	Chief Information Security Officer	HR	\$155.31	\$159.97	\$164.77	\$169.71	\$174.81	\$180.05
0002 AI00	Communications Hardware Specialist	HR	\$77.32	\$79.64	\$82.03	\$84.49	\$87.02	\$89.63
0002 AJ00	Communications Network Manager	HR	\$95.43	\$98.29	\$101.24	\$104.28	\$107.40	\$110.63
0002 AK00	Communications Software Specialist	HR	\$85.08	\$87.63	\$90.26	\$92.96	\$95.75	\$98.63
0002 AL00	Communications Specialist	HR	\$68.95	\$71.02	\$73.15	\$75.34	\$77.60	\$79.93
0002 AM00	Computer Data Librarian	HR	\$51.45	\$52.99	\$54.58	\$56.22	\$57.91	\$59.64
0002 AN00	Computer Scientist	HR	\$129.23	\$133.10	\$137.10	\$141.21	\$145.45	\$149.81
0002 AO01	Computer Security System Specialist – Level I	HR	\$97.16	\$100.08	\$103.08	\$106.17	\$109.36	\$112.64
0002 AO02	Computer Security System Specialist – Level II	HR	\$128.21	\$132.06	\$136.02	\$140.10	\$144.30	\$148.63
0002 AO03	Computer Security System Specialist – Level III	HR	\$163.90	\$168.82	\$173.88	\$179.10	\$184.47	\$190.01
0002 AP01	Computer Systems Analyst – Level I	HR	\$55.34	\$57.00	\$58.71	\$60.47	\$62.28	\$64.15
0002 AP02	Computer Systems Analyst – Level II	HR	\$72.90	\$75.08	\$77.34	\$79.66	\$82.05	\$84.51

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0002 AP03	Computer Systems Analyst – Level III	HR	\$100.70	\$103.72	\$106.83	\$110.03	\$113.34	\$116.74
0002 AQ00	Configuration Management Specialist	HR	\$97.38	\$100.30	\$103.31	\$106.41	\$109.61	\$112.89
0002 AR01	Cost Analyst – Level I	HR	\$60.33	\$62.14	\$64.00	\$65.92	\$67.90	\$69.94
0002 AR02	Cost Analyst – Level II	HR	\$76.34	\$78.63	\$80.99	\$83.42	\$85.92	\$88.50
0002 AS00	Data Entry Clerk	HR	\$32.22	\$33.18	\$34.18	\$35.20	\$36.26	\$37.35
0002 AT00	Data Security Specialist	HR	\$126.64	\$130.44	\$134.35	\$138.38	\$142.53	\$146.81
0002 AU00	Data Standardization Specialist	HR	\$75.07	\$77.33	\$79.65	\$82.04	\$84.50	\$87.03
0002 AV00	Database Administrator	HR	\$135.20	\$139.26	\$143.44	\$147.74	\$152.17	\$156.74
0002 AW01	Database Management Specialist – Level I	HR	\$91.83	\$94.58	\$97.42	\$100.34	\$103.35	\$106.45
0002 AW02	Database Management Specialist – Level II	HR	\$121.21	\$124.84	\$128.59	\$132.45	\$136.42	\$140.51
0002 AW03	Database Management Specialist – Level III	HR	\$187.38	\$193.01	\$198.80	\$204.76	\$210.90	\$217.23
0002 AX01	Database Specialist – Level I	HR	\$97.79	\$100.72	\$103.74	\$106.86	\$110.06	\$113.36
0002 AX02	Database Specialist – Level II	HR	\$131.06	\$135.00	\$139.05	\$143.22	\$147.51	\$151.94
0002 AX03	Database Specialist – Level III	HR	\$153.63	\$158.24	\$162.98	\$167.87	\$172.91	\$178.10
0002 AY00	Data Warehousing Administrator	HR	\$72.09	\$74.25	\$76.48	\$78.77	\$81.14	\$83.57
0002 AZ00	Data Warehouse Analyst	HR	\$89.52	\$92.20	\$94.97	\$97.82	\$100.75	\$103.78
0002 BA00	Data Warehouse Programmer	HR	\$94.80	\$97.64	\$100.57	\$103.59	\$106.70	\$109.90
0002 BB00	Disaster Recovery Specialist	HR	\$95.16	\$98.02	\$100.96	\$103.98	\$107.10	\$110.32
0002 BC01	Document Control Specialist – Level I	HR	\$34.94	\$35.98	\$37.06	\$38.18	\$39.32	\$40.50
0002 BC02	Document Control Specialist - Level II	HR	\$47.17	\$48.59	\$50.04	\$51.54	\$53.09	\$54.68
0002 BC03	Document Control Specialist – Level III	HR	\$58.80	\$60.57	\$62.38	\$64.26	\$66.18	\$68.17
0002 BD01	Document Support Specialist – Level I	HR	\$43.29	\$44.59	\$45.93	\$47.30	\$48.72	\$50.19
0002 BD02	Document Support Specialist – Level II	HR	\$57.67	\$59.40	\$61.18	\$63.01	\$64.90	\$66.85
0002 BE00	Duplicating Machine Operator	HR	\$36.23	\$37.32	\$38.44	\$39.59	\$40.78	\$42.00
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$85.14	\$87.70	\$90.33	\$93.04	\$95.83	\$98.71
0002 BG00	Electronic Meeting Technographer	HR	\$51.06	\$52.59	\$54.17	\$55.79	\$57.47	\$59.19
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$215.29	\$221.75	\$228.40	\$235.25	\$242.31	\$249.58
0002 BI00	Facilitator	HR	\$91.75	\$94.50	\$97.33	\$100.25	\$103.26	\$106.36
0002 BJ00	Financial Analyst – IT	HR	\$81.09	\$83.52	\$86.03	\$88.61	\$91.27	\$94.01
0002 BK01	Functional Analyst – Level I	HR	\$133.54	\$137.54	\$141.67	\$145.92	\$150.30	\$154.80

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0002 BK02	Functional Analyst – Level II	HR	\$155.74	\$160.41	\$165.23	\$170.18	\$175.29	\$180.55
0002 BL01	General Clerk – Level I	HR	\$29.27	\$30.15	\$31.05	\$31.98	\$32.94	\$33.93
0002 BL02	General Clerk – Level II	HR	\$33.58	\$34.58	\$35.62	\$36.69	\$37.79	\$38.93
0002 BL03	General Clerk – Level III	HR	\$43.95	\$45.27	\$46.63	\$48.03	\$49.47	\$50.95
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$95.93	\$98.80	\$101.77	\$104.82	\$107.97	\$111.20
0002 BN00	Graphical User Interface Designer	HR	\$154.24	\$158.86	\$163.63	\$168.54	\$173.59	\$178.80
0002 BO00	Graphics Specialist	HR	\$60.90	\$62.73	\$64.61	\$66.55	\$68.55	\$70.60
0002 BP00	Hardware Draftsman	HR	\$48.79	\$50.25	\$51.76	\$53.31	\$54.91	\$56.56
0002 BQ01	Hardware Installation Technician – Level I	HR	\$48.00	\$49.44	\$50.92	\$52.45	\$54.02	\$55.65
0002 BQ02	Hardware Installation Technician – Level II	HR	\$66.71	\$68.71	\$70.77	\$72.89	\$75.08	\$77.33
0002 BR00	Hardware Specialist – Information Technology	HR	\$65.61	\$67.57	\$69.60	\$71.69	\$73.84	\$76.06
0002 BS00	Help Desk Manager	HR	\$86.67	\$89.27	\$91.95	\$94.71	\$97.55	\$100.48
0002 BT00	Help Desk Specialist	HR	\$54.47	\$56.11	\$57.79	\$59.52	\$61.31	\$63.15
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$49.87	\$51.37	\$52.91	\$54.49	\$56.13	\$57.81
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$59.95	\$61.75	\$63.60	\$65.51	\$67.47	\$69.50
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$74.32	\$76.55	\$78.84	\$81.21	\$83.64	\$86.15
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$137.83	\$141.97	\$146.22	\$150.61	\$155.13	\$159.78
0002 BW01	Information Engineer – Level I	HR	\$71.56	\$73.71	\$75.92	\$78.20	\$80.55	\$82.96
0002 BW02	Information Engineer – Level II	HR	\$83.67	\$86.18	\$88.76	\$91.42	\$94.17	\$96.99
0002 BX00	Information Resource Management Analyst	HR	\$73.46	\$75.67	\$77.94	\$80.27	\$82.68	\$85.16
0002 BY00	Information Systems Training Specialist	HR	\$75.39	\$77.65	\$79.98	\$82.38	\$84.85	\$87.40
0002 BZ00	IT Policy/Legislative Specialist	HR	\$118.93	\$122.50	\$126.17	\$129.96	\$133.86	\$137.87
0002 CA00	IT Strategic/Capital Planner	HR	\$133.40	\$137.40	\$141.52	\$145.77	\$150.14	\$154.65
0002 CB00	Knowledge Management Specialist	HR	\$114.88	\$118.32	\$121.87	\$125.53	\$129.29	\$133.17
0002 CC00	Librarian	HR	\$60.03	\$61.83	\$63.69	\$65.60	\$67.57	\$69.59
0002 CD00	Librarian Technician	HR	\$49.34	\$50.82	\$52.34	\$53.91	\$55.53	\$57.20
0002 CE00	Medical Billing/Account Management Specialist	HR	\$53.70	\$55.31	\$56.97	\$58.68	\$60.44	\$62.26
0002 CF00	Modeling and Simulation Specialist	HR	\$107.85	\$111.09	\$114.42	\$117.86	\$121.39	\$125.03
0002 CG00	Network Administrator	HR	\$119.67	\$123.26	\$126.96	\$130.77	\$134.69	\$138.73
0002 CH00	Network Draftsman	HR	\$49.64	\$51.13	\$52.67	\$54.25	\$55.88	\$57.55

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0002 CI01	Network Installation Technician – Level I	HR	\$56.84	\$58.54	\$60.30	\$62.11	\$63.97	\$65.89
0002 CI02	Network Installation Technician – Level II	HR	\$70.10	\$72.20	\$74.37	\$76.60	\$78.89	\$81.26
0002 CJ00	Network Support Technician	HR	\$57.35	\$59.07	\$60.85	\$62.67	\$64.55	\$66.49
0002 CK00	Operations Manager	HR	\$89.64	\$92.33	\$95.10	\$97.95	\$100.89	\$103.91
0002 CL00	Procurement Product Specialist	HR	\$67.93	\$69.96	\$72.06	\$74.23	\$76.45	\$78.75
0002 CM00	Program Administration Specialist	HR	\$65.03	\$66.99	\$68.99	\$71.06	\$73.20	\$75.39
0002 CN00	Program Analyst	HR	\$137.35	\$141.47	\$145.71	\$150.08	\$154.58	\$159.22
0002 CO00	Program Manager	HR	\$285.70	\$294.27	\$303.10	\$312.19	\$321.56	\$331.20
0002 CP00	Project Control Specialist	HR	\$85.82	\$88.40	\$91.05	\$93.78	\$96.59	\$99.49
0002 CQ00	Project Leader	HR	\$166.45	\$171.45	\$176.59	\$181.89	\$187.34	\$192.97
0002 CR01	Project Manager – Level I	HR	\$166.45	\$171.45	\$176.59	\$181.89	\$187.34	\$192.97
0002 CR02	Project Manager – Level II	HR	\$182.47	\$187.94	\$193.58	\$199.39	\$205.37	\$211.53
0002 CR03	Project Manager – Level III	HR	\$215.30	\$221.76	\$228.41	\$235.26	\$242.32	\$249.59
0002 CS00	Public Health Analyst	HR	\$96.47	\$99.36	\$102.34	\$105.42	\$108.58	\$111.83
0002 CT00	Quality Assurance Analyst	HR	\$72.65	\$74.83	\$77.07	\$79.38	\$81.76	\$84.22
0002 CU00	Quality Assurance Manager	HR	\$94.77	\$97.62	\$100.54	\$103.56	\$106.67	\$109.87
0002 CV00	Quality Assurance Specialist	HR	\$85.96	\$88.53	\$91.19	\$93.93	\$96.74	\$99.65
0002 CW00	Records Management Specialist	HR	\$50.88	\$52.40	\$53.97	\$55.59	\$57.26	\$58.98
0002 CX00	Scanner Operator	HR	\$39.69	\$40.88	\$42.11	\$43.37	\$44.68	\$46.02
0002 CY00	Scientific Data Analyst	HR	\$103.93	\$107.05	\$110.26	\$113.57	\$116.98	\$120.49
0002 CZ01	Subject Matter Expert – Level I	HR	\$182.77	\$188.25	\$193.90	\$199.71	\$205.70	\$211.88
0002 CZ02	Subject Matter Expert – Level II	HR	\$240.30	\$247.51	\$254.94	\$262.59	\$270.46	\$278.58
0002 CZ03	Subject Matter Expert – Level III	HR	\$310.43	\$319.75	\$329.34	\$339.22	\$349.40	\$359.88
0002 DA01	System Administrator – Level I	HR	\$62.81	\$64.69	\$66.63	\$68.63	\$70.69	\$72.81
0002 DA02	System Administrator – Level II	HR	\$74.75	\$77.00	\$79.31	\$81.69	\$84.14	\$86.66
0002 DA03	System Administrator – Level III	HR	\$101.36	\$104.40	\$107.54	\$110.76	\$114.09	\$117.51
0002 DB01	Systems Architect – Level I	HR	\$173.79	\$179.00	\$184.37	\$189.91	\$195.60	\$201.47
0002 DB02	Systems Architect – Level II	HR	\$241.13	\$248.36	\$255.81	\$263.49	\$271.39	\$279.53
0002 DC01	Systems Engineer – Level I	HR	\$112.36	\$115.73	\$119.20	\$122.78	\$126.46	\$130.26
0002 DC02	Systems Engineer – Level II	HR	\$161.47	\$166.31	\$171.30	\$176.44	\$181.73	\$187.19

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			5	6	7	8	9	10
0002 DC03	Systems Engineer – Level III	HR	\$231.77	\$238.72	\$245.88	\$253.26	\$260.86	\$268.68
0002 DD00	System Operator	HR	\$52.89	\$54.48	\$56.11	\$57.80	\$59.53	\$61.32
0002 DE00	System Programmer	HR	\$80.25	\$82.66	\$85.14	\$87.70	\$90.33	\$93.04
0002 DF01	Technical Writer/Editor – Level I	HR	\$51.95	\$53.51	\$55.12	\$56.77	\$58.47	\$60.23
0002 DF02	Technical Writer/Editor – Level II	HR	\$63.30	\$65.20	\$67.16	\$69.17	\$71.25	\$73.38
0002 DF03	Technical Writer/Editor – Level III	HR	\$77.00	\$79.31	\$81.69	\$84.14	\$86.67	\$89.27
0002 DG01	Telecommunications Engineer – Level I	HR	\$62.53	\$64.41	\$66.34	\$68.33	\$70.38	\$72.49
0002 DG02	Telecommunications Engineer - Level II	HR	\$85.35	\$87.91	\$90.55	\$93.27	\$96.06	\$98.95
0002 DH01	Telecommunications Specialist – Level I	HR	\$52.03	\$53.59	\$55.20	\$56.86	\$58.56	\$60.32
0002 DH02	Telecommunications Specialist - Level II	HR	\$65.34	\$67.30	\$69.32	\$71.40	\$73.54	\$75.75
0002 DI00	Test Engineer	HR	\$126.64	\$130.44	\$134.35	\$138.38	\$142.53	\$146.81
0002 DJ00	Training Manager	HR	\$106.06	\$109.24	\$112.52	\$115.89	\$119.37	\$122.95
0002 DK01	Training Specialist – Level I	HR	\$64.74	\$66.68	\$68.68	\$70.74	\$72.87	\$75.05
0002 DK02	Training Specialist – Level II	HR	\$83.71	\$86.23	\$88.81	\$91.48	\$94.22	\$97.05
0002 DL00	Web Content Administrator	HR	\$76.49	\$78.78	\$81.14	\$83.58	\$86.09	\$88.67
0002 DM00	Web Designer	HR	\$113.81	\$117.23	\$120.75	\$124.37	\$128.10	\$131.94
0002 DN00	Web Project Manager	HR	\$194.04	\$199.87	\$205.86	\$212.04	\$218.40	\$224.95
0002 DO00	Web Software Developer	HR	\$144.37	\$148.70	\$153.16	\$157.76	\$162.49	\$167.37
0002 DP00	Webmaster	HR	\$91.34	\$94.08	\$96.90	\$99.81	\$102.80	\$105.89
0002 DQ00	Wide Area Network Administrator	HR	\$86.25	\$88.84	\$91.51	\$94.25	\$97.08	\$99.99