#### ORACLE

## A future so bright: Why the world of work depends on HR

Thank you to our partners

# Deloitte.

### **Chris Havrilla**

### **Catherine Reynolds**





Vice President HCM Product Strategy, Talent

Oracle

Senior Director Human Resources



0

# Workforce Trends



Only the digitally dexterous thrive.

- Smarter

(i) Informed

4/4/2023

## "Reinvention has set us in good stead for the triple squeeze."

Catherine Reynolds

"Workplace performance, productivity & talent retention is the result of a concentrated investment in health, wellbeing and belonging. We can see it in the data."

Catherine Reynolds

## Digital Dexterity by Oracle



Journeys



Touchpoints

		-
Campaigns (7)	+ Au	
Name in the second		
	Konlig Coater-Jan - Konlig +	
	Lowering a low a low	
Engeneer Vog	Base	
Onen Manin Anna Carnes Beau	Constant Data Constant, State	
Put Successon Party of Plans	State	
Owen Marine Jone Tarrer Baia	Counter Time 5 Counter 24CE	
Workplane Westmann	Bana Contra Cont	
Owner Internet Jones Topper Dear	Counter Tame	
The second rate into a gap	Reta	
Owne Asia Tengenges, Meet Disong	Contin Data If Annumers, 2001	
New Julity Pressure	her	•

HCM Communicate



HCM Analytics

= INSPIRE < HR HelpDesk						<u>م</u> ۵	
Q Course Methods Insuren							
	inetty Sola Lettips	ood New Walling					
	-		-	-		-	1
Help Desk Management	Shepesh						
Official Service Requests	Adventition S	The B	territy S.	111.5	teres &	increases &	
Readwed 23 Unaccipited 105	00004543	Compare medical plane from last year	ings .	.nec	Carmen Strata	April 05, 2022	
Milli Agent II. Milli Angent II.	00004523	scored Pay	nge	is Propress	Maya Deviller	April 04, 2022	
Buckley by priority	00004531	Building access clerinet	Nedure	in Progress	Thurspipet Subtracesbranery	April 04, 2022	
accept provery	00005343	Reserve and the second second second	High -	ware	Marcia Smith	April 02, 2022	
	00054463	Grievance against a co-worker	Medium	in Progress	Coles Wa	April 02, 2022	
	00005428	Notity manager of medical lower	righ.	New	Carl Barran	April 60, 2022	
	00005290	Car Allowarce	Het.	in Progress	Maya Devilin	March 31, 2022	
	0000600	What is my vacation balance?	Medium	ming	Thanapipat Subtransdocement	March M, 2022	ł
	00005545	Cast (and early payment?	194	New .	Sam Jachson	March 31, 2022	

HR HelpDesk

	J David east have a	and by searching			
Business brailigence Hare parts are performent on the	Change Managere	ent door numerit 1000	1 < 🕅 Agile Project	rt Management	
Agile Project Management 🗢 📢	Negotiation		Select 🗢 to develop this ski Select 🕼 if you're proficient		
Statistical Analysis	Program Manager	unt	And the second s	2	
			When you are proficiant at A	igile Pesject Management, these job	may be for you
Budgeting Bucgetrenabel for your current site	10 A4	publicy of	•		•
			Tenny State Inspections	Brothe, Regive Mangiment	Autors Surgerate States
♡ Skills I'm Developing		5	Set Important ( 2	lan Perroven, LA	Ser Fernan LA
Add and nurture the skills you want to develop. You hern as proficient at anytime.	can mark	•	Mentors, peers, apportuniti	ee, and training that will help you to I	aam Agila Project Maragement
			CONTRACTOR OF THE OWNER.		STREET, ST.
			Sum Forg	Paint inclusive light lights	Val Annaja
ynamic Sl			An Income	The second second	

		Elaresee sove Of Einhei Murketrig		
Rory Johnson				
Risk of Loss Impact of Loss	N-box Job Criticality Top-Performer			
Directs 2 Seccession Parts 2 C				
With Succession Plans (3)				
The Interior	· Statharia Matsudirea	Charlotte		
Dente Of Marketing Research 1Pan	Marketing Hanager 1 Pile	Source Marketing Specialist 124m		
Without Succession Plans (4)				
Steph Bernethal	in Janua Macatheay	C Lauris Dathy	· R Nexat Serie	
Hartering Analysi	Modeling Analysi	Serie Mateling Speciality	Worked Delgree	

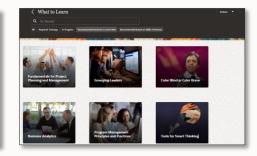
Succession Management

<ol> <li>Try an opportunity name or</li> </ol>	location	1	
a   250   (Joss) 40 (Tending 19	) (Teanal 18	and a second	
iprove your			8
commendations by dating your interests	Marketing Specialist	Coordinator – Virtual Conference —	Digital Marketing - Virtual Conference —
	San Francisco, CA	Tanka Recibe	PieciVe
	September 9, 2020	September 1, 2020	September 4, 2020
3	8		
gital Marketing anager	Assistant Designer – Wellness Program	Senior Visual Designer	Program Manager - Unconventional Work
	-	-	Spaces

Opportunity Marketplace

	Organization	About Me	/ Skills a	and Development	Experience
	-	1.000	-		Contract of the second
	March Gooder, 5: New York, 5: 17 Sectors South Status, 5: No. 5: No. 5: 17 Sectors Status, Sectors, 5: 18 Sectors	<ul> <li>By push-k-mount important of principal state of principal processors are to be one.</li> </ul>		one of the second of the	Zytari, 4 mont
2		Frank and ballion requirements reflected Representations and Representations with a Direct	HERITARY 1	- Speeching	a hereite
farie Avery	10ex0a,313.64	All acits conventioning device on the total dates.	entorigen Ora	mannafara a	A Manada
tarie Avery	fristerer			and the local division of the local division	2227
	Desix.	Claimer Colors		eminers a	that any glined its
	LENDER	Colling, Dept. State To States	at thready they be		
	in Barnes boss Newy 7655	Parties That sector transformers	and the second se	the miniputer of	
Card Street IN) Dock	Madi Jawaka Jangar Read Qualar	Rosserve) Easter Herberg, P Dampie Leaster, Province	a a Staday	trand (P)	
	have need	innegale, Guernake Keen Hoelding Haamatan endlig spectral Keist Innegan, Da		Burd alkasi sematar 1/8/8	
	Internet Organ PER-Onal Harkening	Reserves Eight Harbering, N Strangt, Oraching Privariant Internation, Ocaritation Reason Restart in	value value	Lota	
	Could be decing	and the second second	Carve	Antenastor /	
	Summer all the			eracia de partere o dalos	
	Althy Kalifa		attanta recier	ny nyear on announcements. Ny and anti-anno mankanany	

Connections



What to Learn

## ORACLE

# Thank you

Copyright © 2023, Oracle and/or its affiliates