

Sustainable Procurement Statement

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Scope

Oracle's commitment to social impact includes our procurement activities. We recognize that purchasing decisions present an opportunity to have both a social and environmental impact, which supports doing business in a responsible and sustainable manner.

Values

Our values around sustainability procurement include, but are not limited to, the following:

Legal and Regulatory Compliance:

- Oracle demands that all companies doing business with us must ensure that their operations are in compliance
 with applicable laws and regulations. Additionally, they must agree to abide by the <u>Oracle Supplier Code of Ethics</u>
 and <u>Business Conduct</u>, which reflects our expectations about ethical business and employment practices.
- Oracle demands that all of our direct hardware suppliers must acknowledge their commitment to the current RBA Code of Conduct, which is designed to promote worker safety and fairness, environmental responsibility, and ethical business.

Procurement Integrity:

- We are committed to ethical business conduct and the responsible sourcing of materials throughout our global supply chain.
- We work in our own hardware supply chain and across our industry to advance responsible practices, on issues ranging from factory safety to conflict minerals.

Environmental Performance:

- With the cooperation of our employees, customers, contractors, and suppliers, we are committed to
 environmental management and we incorporate environmental considerations into our procurement processes.
- We gather and evaluate key suppliers' environmental performance data to make informed choices, assess
 options with lower environmental impact, and review the environmentally preferable offerings of existing
 suppliers.

Practice

Oracle rigorously observes fair business practices to promote and protect healthy competition. Through our partnerships and industry collaborations, Oracle strives to make effective changes in labor, human rights, health, safety, and environmental practices.

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