

Oracle Fusion Payroll Interface & ADP Workforce Now®

The power of collaboration



Oracle Cloud HCM provides customers the ability to integrate with a strategic 3rd party payroll provider by using Oracle Payroll Interface. Connectivity to a 3rd party payroll is important and should not be laborious and costly.

Experience the business benefits of integrating payroll and HR technologies

Many companies today are faced with a lack of alignment between their HR and payroll data. Synergies between your HCM and Payroll systems can bring in a lot of actionable insights and help your business leaders make informed decisions. A global HR system powered by a fully compliant payroll platform will enable your growth strategy. Additionally, it will provide your employees a one stop solution for all their HR and payroll needs.

Oracle and ADP have invested in optimizing the integration experience for our mutual customers by working together. Customers work within Oracle Cloud HCM for Human Resources, and ADP addresses country specific payroll needs in the United States and Canada. Payroll administrators can complete all tasks while enjoying a consistent user experience.

Oracle Cloud HCM and ADP Workforce Now – new robust enhancements to an integration solution

HR Data: Entered and stored in Oracle Cloud HCM in the specified country format necessary to process a complete and accurate payroll, this data is automatically interfaced to the ADP payroll system.

Payroll Processing: Payroll is processed using the ADP payroll system based on the country requirements in the United States and Canada.

Compliance: ADP will ensure statutory compliance and processing payroll according to specific country legislation.

Payroll Analytics: Administrator can perform reporting and analytics in Oracle Cloud HCM.

Key Items

- Interface includes effective dated transactions
- Configurable custom fields are available in the interface
- Audit & Data confirmation reports are included with the interface

Key benefits

- **Enhanced data integrity:** The Oracle Cloud HCM and ADP Workforce Now Integration increases productivity and reduces errors from entering duplicate data, improving the user experience with a more intuitive end-to-end process.
- **Easier maintenance,** ADP offers translations / transformations.
- **An easy-to-implement integration:** ADP and Oracle provide standard connectivity to integrate ADP Workforce Now and Oracle Cloud HCM systems, so all you need to do is supply your business rules and mapping values. We also work together to provide ongoing testing and maintenance, saving on your company's IT resources and costs.

Oracle + ADP

Talk to your Oracle contact today to find out if this integration is right for your organization.

About Oracle

Oracle provides organizations a complete Cloud HCM solution that drives digital transformation and improves business agility while meeting both current and future business requirements.

Learn more at oracle.com/hcm

About ADP

Designing better ways to work through cutting-edge products, premium services and exceptional experiences that enable people to reach their full potential. HR, Talent, Benefits, Payroll and Compliance informed by data and designed for people.

Learn more at adp.com/workforcenow

For additional country solutions, Oracle and ADP have invested in optimizing the integration experience for our mutual customers around the globe. ADP Global Payroll is available in over 140 countries.

Learn more about ADP Global Payroll at: adp.com

Connect with us

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