

Oracle Dynamic Skills

Use a deep learning engine to source, detect, manage, and grow the skills that fuel your talent supply chain. Oracle Dynamic Skills can help you leverage the skills within your organization by focusing on three key areas: understanding your employees' skills, connecting people with relevant skills, and supporting career development and personal growth.

Know your organization's skills

AI-driven skills engine: Leverage AI and automation to continuously keep your organization's skills up to date and support your talent.

Skills inventory: Benefit from a dynamically maintained inventory of skills and jobs data that's tailored to your organization's industry and unique language and culture.

Adaptive learning: Get dynamic skills data and recommendations that continuously improve and adapt as employees, candidates, HR, and managers use the system.

Unlock the power of skills

AI-powered recommendations: Connect candidates and employees with personalized skills recommendations that they can add to their profiles to develop and showcase their talents.

Skills discovery: Enable employees to discover new skills that help them develop and grow their careers.

Skills-driven talent management: Enhance your recruiting, career development, and learning processes with a talent management system that adapts and responds to your organization's skills landscape.

Key features

- Skills Nexus—an AI-driven skills engine and inventory
- Skills Advisor—AI-driven skills recommendations
- Skills Center—a centralized workspace for employees and managers
- Team Skills Center—a manager's view of team skills
- Personalized growth recommendations

Key benefits

- Continuously detect, track, and analyze employee skills
- Connect people with the right opportunities
- Manage the skills and actions necessary to drive personal and organizational growth

Unleash your talent potential

Personalized portal: Provide a centralized place for employees and managers to manage skills and recommend actions to drive personal and organizational growth.

Skills crowdsourcing: Enable peer endorsements to raise awareness of the skill sets throughout your organization.

Skills analysis: Identify skills gaps, and initiate critical reskilling and upskilling activities to support your strategic goals.

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