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Oracle Celebrate

Employee recognition plays a pivotal role in cultivating a strong company culture and driving employee engagement. Oracle Celebrate is a recognition and rewards solution that helps organizations make peer-to-peer recognition meaningful, easy, and continuously refreshed with holistic engagement insights.

Build your purpose-driven culture through one experience

Recognition and reward program configuration: HR and managers can design and tailor recognition and reward programs to drive their organization's unique cultural values with Oracle Celebrate's recognition and reward program configuration. Managers and HR can create multiple recognition and reward types or programs. Each recognition and reward program is linked to recognizing and enforcing behaviors the company wants to encourage. Different parts of the organization can have different recognition programs.

Nomination and event based awards: Nomination based awards are recognitions that are not visible to the receiver, but can be counted to determine a ranking. During the nomination process, the employee can review the relevant information about the specific award. Eligibility rules will control who can be nominated.

Employee rewards: Easily reward your people with direct cash awards with a solution that automatically connects to payroll systems.

Recognize peers when and where it matters most

Employee recognition hub: With Oracle Celebrate, employees have a simple, easy user interface where they can send a recognition to a colleague, view all given recognitions, and view all received recognitions.

Organization-wide, team, and quick recognitions: Make it easy to acknowledge co-workers by providing guided templates based on individuals, teammates, or programs. Employees can choose which cultural value their peer exemplified and write a personal note acknowledging their efforts.

Generative AI: Generative AI is embedded into Oracle Celebrate when employees are writing recognition for their peers' efforts. The generative AI helps individuals express their acknowledgement with suggested edits and additions to their initial text.

Recognition in-the-flow of work: Organizations can connect Oracle Celebrate to where their employees are. This way, the entire workforce can be included in recognition programs and can easily recognize their peers.

Recognition Social Feed: Employees can view and interact with a recognition social feed showing all recognitions in the organization in their dashboard.

Key Features

- Peer-to-peer recognition
- Recognition social feed
- Quick recognition paths
- Recognition program configuration
- Redeemable points
- Nomination and event based award programs
- Cash awards
- Manager team recognition overview

Key Benefits

- Create compelling recognition programs that promote your organization's cultural values
- Drive better adoption by incorporating peer-to-peer recognition naturally in the flow of work
- Visualize the business impact of recognition programs and identify trends with connected data in a single native cloud HCM solution.

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Drive better engagement and retention with real-time, holistic HCM insights

Manager recognition hub: Managers have a user interface with an overview of their team's recognition. They can create multiple recognition types or programs. Each recognition program is linked to recognizing and enforcing behaviors the company wants to encourage.

Administrator recognition dashboard: Gain visibility into adoption of recognition and rewards programs through analytics by team, business group, and organization. Tie recognition efforts with business impact, such as attrition and DEI, using real-time, connected HCM insights.

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