

ORACLE

# Accelerate Adoption for Accelerated Agility



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In the last two years, HR was asked to do more than it ever has, responding to a series of demanding challenges including an unprecedented global crisis, new work models, and the ‘Great Resignation’. They have gone beyond expectations adapting to a rapidly shifting economic landscape. As they enter 2023, new challenges await. With inflation, labor shortages, ‘quiet quitting’, and this year being cited as “the worst economy in four decades”, HR is being asked again to do more with less. The technology and relationship they have with their technology vendor will be a key piece in how successful they will be responding and adapting to evolving priorities.



<sup>1</sup> Sam Potter, “Here’s (Almost) Everything Wall Street Expects in 2023”, Bloomberg, January 2, 2023



However, HR leaders are facing three big challenges with their current HR technology solutions:

## 1 Slow value realization

With the worst year for the work economy upon us, HR needs to be prepared to do more with less and gain faster time to value on their technology investments. An extremely volatile global economy demands HR to demonstrate immediate value, now. Without the right tools and expertise, HR risks problems with retention, engagement, and productivity.

## 2 Additional integrations to fill gaps

Over the past few years, companies have made great strides to improve their resilience and agility to respond to unforeseen circumstances. But, when HR technology solutions require additional integrations to fill gaps for specific markets and geographies, organizations face setbacks that delay their response to critical issues and immediate needs. To be ready for new challenges and quickly implement new processes, businesses need a connected, comprehensive solution that can be quickly configured to their market and geography.

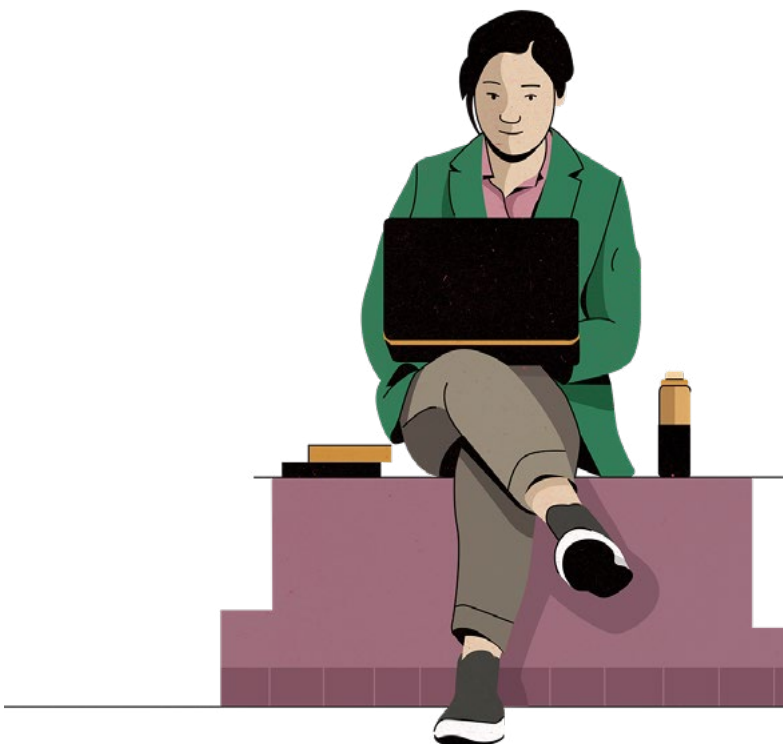
<sup>2</sup> Sam Potter, "Here's (Almost) Everything Wall Street Expects in 2023", Bloomberg, January 2, 2023



## 3 Speed of innovation

As today's work environment changes, HR technology must change, as well, to be able to meet the current and future needs of an organization's workforce. However, without a channel to connect the business with the vendor, there's a risk that the roadmap may not reflect their future needs. Having a technology vendor that acts as a partner for your future success, where they listen and incorporate your ideas to improve the solution, puts you in a better position to become the leader for technological change.

**To address these challenges, new adoption accelerators from Oracle and Oracle partners were created to help you drive immediate impact, quickly respond to market specific needs, and become the leader for change.**



# 1 Drive immediate impact

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Even with reduced budgets in 2023, HR is still expected to be able to show up and show value. To help you drive immediate impact, **new adoption accelerators** for recently delivered HCM innovations, that are accessible to all Oracle Cloud HCM customers, help your organization quickly personalize communication, improve engagement, grow critical skills, and acquire top talent. The adoption accelerators provide best practices for configuration from guided webinars, direct support from Oracle technical experts in office hours, and step-by-step guides to easily implement different use cases.

What's more, a wealth of resources, found within the HCM Resource Center, provide additional guidance and best practices to successfully deploy and run Oracle Cloud HCM solutions.

Oracle Cloud Applications were designed for change and built for you. So, whether you're taking advantage of outlined steps to implement a new capability or learning from the experts in a Get Started Office Hours call, we want to act as your trusted partner providing the right resources and empowering you to move fast and drive immediate impact by quickly planning and adopting new capabilities you need now.



## ② Quickly respond to unique market challenges

Creating and maintaining integrations to fill gaps may work for short term challenges, but with a global economy becoming increasingly unpredictable, the ability to understand your workforce and shift your strategy as necessary requires a solution that is flexible enough to meet your businesses' evolving needs.

Oracle Cloud HCM provides a single, comprehensive solution that can be tailored to your business processes and experiences to meet your current needs and adapt to future changes. In addition, **new partner developed accelerators** that have been verified by Oracle, help businesses quickly respond to challenges in different markets such as healthcare and utilities.

By partnering with experts from our partner community to deliver specialized adoption accelerators, your organization can quickly address pressing market challenges, whether it's simplifying the hiring experience for healthcare or improving the contractor experience.



# 3 Become the leader for change

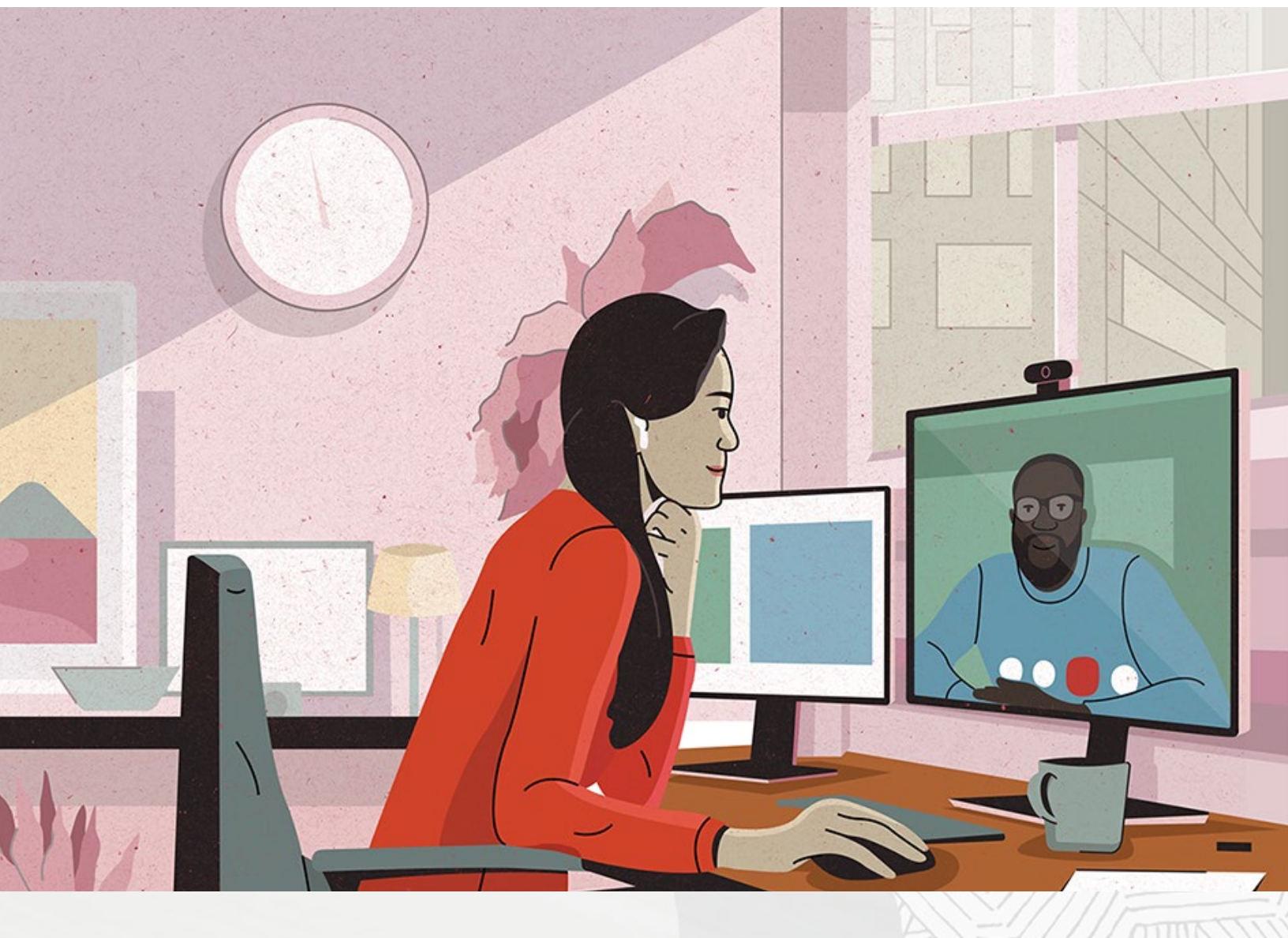
In 2023, HR will continue to own their seat at the table and be responsible for delivering the experiences their workforce needs to be set up for success including their ability to communicate with, connect to, and support employee journeys across work and personal related items. But to continue provide an experience your employees need and expect, you need a solution that can change as your business evolves.

In addition to new adoption accelerators, with 80% of new features driven by customer conversations in **Oracle Cloud Customer Connect**, customers are at the forefront, helping to lead innovation and change for Oracle Cloud HCM. Discussion forums and idea labs in Oracle Cloud Customer Connect provide a central place for you to engage and learn from product specialists and HR peers across the world. Your shared best practices and feedback for the future roadmap of Oracle products influence the development of Oracle Cloud HCM, provide learning opportunities for your peers, and further your brand as champion and pioneer for HR.

Through these conversations, you can become the leader for change for your organization and the HR community by presenting your value received from Oracle and ideas to improve Oracle Cloud HCM to meet your current and future priorities and needs.



**Already a customer?**  
**Join Oracle Cloud Customer Connect and take advantage of the new [adoption accelerators](#) today.**





No matter how the market changes, expansion or contraction, and shifts your business strategy, we are here to help you accelerate adoption for accelerated agility with a comprehensive HCM suite and direct support needed to plan, adopt, and improve those capabilities.

Learn how you can do more with Oracle Cloud HCM.

Learn more



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