## ORACLE

# Oracle Workforce Health and Safety

Oracle Workforce Health and Safety, an Oracle Fusion Cloud HCM solution, simplifies the management of environmental health and safety incidents and inspections. It digitalizes the process of reporting incidents, hazards, and inspections, conducting reviews, and tracking key performance indicators. The ease of use and simplified reporting and compliance can help improve health and safety outcomes, build resilience, and reduce overall risk across the enterprise, giving you confidence in your safety management.

## Manage safety proactively

Improve incident management by capturing more incidents sooner and enabling quick responses and follow-up actions.

**Near-miss and hazard reporting**: Enable incident reporting for when accidents are narrowly avoided or when hazardous conditions are spotted by employees.

**Guided reporting**: Provide every employee with an intuitive reporting experience they can access from any device, including fields that autocomplete based on their role and location, allowing them to capture incidents, near misses, and hazards quickly and easily.

**Detailed and prompt information capture**: Capture critical event information in real time based on the type of incident. Employees can add photos and notes to their reports to provide additional context.

**Accurate reporting**: Minimize required data entry and errors while immediately and automatically generating follow-up actions.

**Organizationwide workflows**: Engage the broader organization with actions and alerts. Empower HR and health and safety teams to easily digest and understand incident information and then initiate an investigation or take necessary actions with the help of guided journeys.

## Create a culture built on safety

Promote a culture of workplace safety and compliance through improved inspection management.

**Inspection consistency**: Use tools to create a regular cadence for safety inspections, and maintain organizationwide accountability with automated tasks and alerts for missed inspection report deadlines.

**Inspection visibility**: Let employees know your organization prioritizes their safety and make inspections something they expect.

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### Key benefits

- A culture of workplace safety and compliance
- Reduced costs associated
  with workforce
  compensation
- Reduced accidents and workplace hazards and mitigated risks
- More incidents captured sooner, enabling immediate follow-up actions
- Less time spent managing the incident reporting and inspection processes
- Compliance supported with better data for analysis and reporting

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**Better safety conversations**: Use inspections to encourage employees to own their workspace and improve their engagement and communication regarding any concerning changes or red flags.

**Established safety norms**: Share key inspection observations with workers to highlight areas where safety could be strengthened.

## Deploy analytics-driven monitoring

Use safety data to understand trends and help reduce accidents and workplace hazards through root cause analysis.

**Compliance and internal metrics**: Use the embedded Oracle Transactional Business Intelligence solution to deliver the analysis and requirements for regulatory reporting and compliance, as well as internal metrics reports to help you identify health and safety trends in your organization's workplace.

**HCM analytics**: Provide key organizational stakeholders with a tool they can use to track health and safety trends and KPIs, all within a single cloud application.

**Real-time dashboards**: Use detailed dashboards to identify trends or outliers that can help uncover the root causes of historical incidents or predict future safety risks to facilitate improved mitigation and immediate action.

## Specifications

Oracle Workforce Health and Safety delivers

- A native environment, health, and safety incident management solution, no custom integration required
- Data privacy using a single security model
- Minimized implementation costs and effort, as customers can use Oracle Core HR configurations from the same single data model
- A common platform
  - Common extension framework
    - Extend objects, UI, and logic
    - Shared data model
  - Common security
    - Single security model
    - User management and identity management
  - Common platform services
    - Export/import, assignment, email, search, APIs
  - Common administration
    - Setup and deployment
    - Lifecycle management
  - Extensible analytics
    - Create rich interactive reports and infolets
    - Report on custom fields
  - Analytics platform
    - Consistent data security with transactional UI
    - Leverages Oracle Transactional Business Intelligence
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