

Oracle Fusion Payroll Connect & ADP Global Payroll

The power of collaboration



Oracle Fusion Payroll Connect allows customers to pay employees across the globe using third-party payroll solutions, such as ADP Global Payroll. The real-time integration of Oracle Cloud HCM and ADP Global Payroll enables customers to pay employees accurately, on time, and maintain compliance while reducing deployment time, costs, and risk.

Experience the business benefits of integrating payroll and HR technologies globally

Many companies today need better alignment between their HR and payroll data. Synergies between your HCM and Payroll systems bring actionable insights to help your business leaders make informed decisions. A global HR system combined with a fully compliant payroll platform enables your growth strategy, supports rapidly changing payroll requirements, and provides employees with a unified experience for all their HR and payroll needs.

Oracle and ADP Global Payroll partner together to deliver a validated integration to pay employees accurately and securely all around the globe. By leveraging Oracle's Cloud HCM suite and ADP Global Payroll's specialized knowledge and proficiency in local payroll and compliance, companies can seamlessly integrate and optimize their worldwide HR and payroll functions.

The Oracle Cloud HCM and ADP Global Payroll integration increases productivity and reduces errors from entering duplicate data, improving the user experience with a more intuitive end-to-end process. Payroll administrators can complete all tasks while enjoying a consistent user experience.

ADP Global Payroll

Oracle Payroll Connect provides a real-time seamless exchange of new hire information between Oracle Cloud HCM and ADP Global Payroll that simplifies payroll workflows and reduces administrative burden while unifying worldwide payroll data into a more manageable single

Key features

- Bi-directional interface
- Country specific HR data
- Effective dated transactions
- Configurable custom fields
- Audit & data confirmation reports
- Enhanced data integrity
- Global compliance capabilities
- An easy-to-implement integration
- Unified HR and payroll experience

record. On-demand analytics, built-in compliance, and privacy and security features make it a powerful, comprehensive solution for managing global payroll.

ADP Global Payroll's approach is to unify your payroll experience, no matter how many employees or locations you may have. ADP Global Payroll offers global payroll in over 140 countries, with local expertise to help ensure accurate and consistent payroll across all regions.

Together, **ADP Global Payroll and Oracle Cloud HCM** delivers a unified platform that:

- Reduces dual data entry through a validated interface
- Improves the accuracy of user data in near to real-time
- Provides the ability to enter local payroll data using one unique interface into the HR ecosystem, resulting in an improved user experience
- Ensures payroll precision and compliance

Oracle Cloud HCM and ADP Global Payroll – a unified solution for global payroll

HR Data Integration: Oracle Cloud HCM data, in the specified country format necessary to process a complete and accurate payroll, automatically integrates into the ADP Global Payroll system—all you need to do is supply your business rules and mapping values.

New Hire Application Program Interface (API): Integrate new hire data faster with near real-time validation from ADP Global Payroll. Provide administration teams with online access to maintain HR and payroll employee records within Oracle Cloud HCM.

Payroll Processing: Payroll is processed using the ADP Global Payroll system based on the preferred sourcing method. After processing payroll, the bi-directional interface sends employee payslips and payroll reports back to Oracle Cloud HCM.

Compliance: ADP Global Payroll ensures compliant payroll processing by implementing updates to country specific statutory payroll requirements. Count on local expertise to confidently navigate local HR and payroll regulations and requirements in the countries where you do business.

Payroll Analytics: Administrators can perform reporting and analytics in Oracle Cloud HCM.

Global Support: ADP Global Payroll processes payroll across more than 140 countries.

Employee Payslips: Provide employees with a single, self-service user experience for payroll transactions, including access to relevant information, such as payroll activity and payslips.

Oracle + ADP Global Payroll

Customers leverage Oracle Cloud HCM to manage human resources-related information, policies, and procedures, and ADP Global Payroll addresses country specific payroll needs. This collaboration empowers organizations to ensure adherence to local regulations with confidence while also gaining valuable insights to guide strategic endeavors that fuel expansion and business results.

Talk to your Oracle contact today to learn more.

About Oracle

Oracle offers a complete cloud HCM solution from employee experience to HR and benefits, talent management and recruiting, workforce management, payroll, and analytics.

Learn more at oracle.com/hcm

About ADP

Designing better ways to work through cutting-edge products, premium services and exceptional experiences that enable people to reach their full potential. HR, Talent, Benefits, Payroll and Compliance informed by data and designed for people.

Learn more at Adp.com

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