

ORACLE

Corporate Social Responsibility in India

Table of Contents

3 Overview

- 3 CEO Message
- 5 Oracle Giving
- 6 Oracle Volunteering
- 7 Oracle Education
- 8 Oracle Sustainability
- 9 Social Impact

10 Giving

- 10 Oracle Giving in India:
FY23 impact at a glance
- 12 Oracle Financial Services Software
- 15 Oracle India Private Limited

17 Volunteering

- 18 Oracle Volunteering in India:
FY23 impact at a glance
- 19 Photo gallery
- 22 Global initiatives

23 Education

- 26 Oracle Education in India:
FY22 impact at a glance
- 26 Oracle Academy success stories

27 Sustainability

- 28 2025 global sustainability goals
- 29 Our sustainability initiatives



Message from our CEO

Forward-thinking leadership



How do we stand before a transforming world and be of greatest service? How might we help people see data in new ways, discover insights, and unlock endless possibilities? These are the questions that drive us, that shape our mission—and our service takes many forms.

Technologically, we're solving some of the world's most challenging problems here at Oracle. We're building a new generation of modern, secure healthcare information systems that will help healthcare providers lower costs, improve patient outcomes, and drive community health efforts that result in new treatments and better public health policy. We're helping countries in Africa manage large-scale vaccination programs in the cloud, contain major diseases, and save lives. Worldwide, our technology is enabling organizations large and small, across industries, to operate sustainably and develop solutions to tackle climate change.

Philanthropically, we're investing in social impact organizations whose work is critical to solving the challenges facing society today and tomorrow. Organizations funded by Oracle Giving are achieving transformational change in areas ranging from food security to educational equity to environmental conservation. In fiscal year 2022, we gave more than US\$20

million to nonprofit and nongovernmental organizations around the world that are as rigorous and effective as they are caring.

We're swift to act in times of crisis. In response to the war in Ukraine, we gave US\$1 million to World Central Kitchen, International Medical Corps, the United Nations Children's Fund (UNICEF), and the UN Refugee Agency (UNHCR). We then matched donations from Oracle employees to help people affected by the war, together contributing another US\$1.6 million. We also donated technology and consulting services to UNHCR and the Norwegian Refugee Council, streamlining their operations and enabling them to focus on the humanitarian crisis on the ground.

We're volunteering our time and talents. We began fiscal year 2022 with a 24-hour celebration of the Oracle Volunteering program's 30th anniversary. Every year, Oracle Volunteers support students and educators, protect nature, and strengthen communities by helping people in need. They know that social change takes inspired action, sweat, and skill. More and more, we're inviting nonprofit partners to bring us their problems and then matching them with teams of Oracle Volunteers who use their business and technical skills to design solutions that accelerate positive change.

We're committed to education and have been for more than three decades. Beyond our contributions to the field through Oracle Giving and Volunteering, we run our own initiatives. Oracle Academy, which provides educational institutions with free access to a variety of curricula and technologies, including Oracle Cloud, expanded its offerings in fiscal year 2022 and received wide recognition for its impact. Oracle Education Foundation introduced a new curriculum combining design thinking with futures thinking, plus coding and physical computing, preparing young people to design and build what's needed next. Both of our programs give special attention to young women, girls, and other historically marginalized student populations because the playing field isn't going to level itself.

Culturally, we're supporting diversity and inclusion, teamwork, continuous learning, and the overall well-being of our employees. These efforts earned us awards from the Great Place to Work Institute as well as a 100 percent rating on the Human Rights Campaign Foundation's Corporate Equality Index for the 16th consecutive year.

Environmentally, we're doubling down on our commitment to protect and restore the earth. Our ambitious sustainability goals include a commitment to power all operations, including Oracle Cloud, with 100 percent renewable energy by 2025. Further, we're committed to cutting emissions in half across our operations and supply chain by 2030 and to achieving net-zero emissions by 2050. Worldwide, we're embedding sustainability across our enterprise and delivering innovative cloud technology to accelerate meaningful change for our customers and our planet.

Throughout this report, we demonstrate Oracle's commitment to being at the forefront of environmental and social impact. We know that to tackle the world's most important problems our technology, philanthropy, sustainability, and culture all need to be in alignment and our workforce needs to reflect the diversity of the communities we live in, work in, and serve. Everyone here is on a mission to serve a transforming world and to help our customers do amazing things. We hope you'll share this information with others, and if you'd like to share your feedback with us, please write to us at impact_ww@oracle.com.



Safra Catz,
Chief Executive Officer



Learn more about Oracle
Global Social Impact

Priorities

ORACLE GIVING

Philanthropy with efficacy

The same solution-oriented spirit that fuels our business success also drives our philanthropic efforts. In India, Oracle donates millions of dollars annually to support nonprofit and nongovernmental organizations whose work is critical to solving the challenges facing society.

[Oracle Giving in India](#)



ORACLE VOLUNTEERING

Inspired action for changing times

Within Oracle's creative, solution-oriented culture is a community of employees who strive to make the world a better place. Throughout the year, Oracle Volunteers lead and participate in virtual and in-person projects with hundreds of nonprofits and public institutions. In FY23, 5,294 Oracle Volunteers donated 22,274 hours of their time and talent in collaboration with 98 nonprofit organizations across India.

[Oracle Volunteering in India](#)

ORACLE EDUCATION

Building a vibrant future through education

We support nonprofit organizations working to advance education through giving, volunteering and free, high-quality teaching and learning resources.

[Explore our education programs and partnerships](#)



ORACLE SUSTAINABILITY

Bold action for a sustainable future

At Oracle, we know that ensuring the health of our planet calls for bold and urgent action. We seek to operationalize sustainability across our operations and build a more sustainable future by supporting our employees' passion for the planet.

[Sustainability in India](#)



SOCIAL IMPACT

India and beyond: Global social impact

Our environmental and social impact efforts are making a difference globally.

[Read our social impact report](#)



Photo credits: 1. Teach for India; 2. CRY Foundation. All images copyright Oracle

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ORACLE GIVING

Philanthropy with efficacy

[Read about Oracle global giving](#)

Oracle Giving in India: FY23 impact at a glance

Oracle Financial Services software

₹ 47.36 crores donated

21 nonprofits supported

This amount includes ₹ 17.57 lakhs donated by Oracle Processing Services Limited.

Oracle India Private Limited

₹ 26.46 crores donated

11 nonprofits supported

This amount includes ₹ 4.29 crores donated by Oracle Solution Services India.

Oracle Giving in India

The same solution-oriented spirit that fuels our business success also drives our philanthropic efforts. That's why we invest in nonprofit and social impact organizations whose work is critical to solving the challenges facing society today—and tomorrow.

For more than eight years, Oracle has donated millions of dollars annually to support nonprofit and nongovernmental organizations working to advance education, protect the environment, and strengthen communities in India. Our grantmaking in India primarily supports underserved populations through education and community projects, including digital literacy and remedial classes, life skills and vocational training, employment assistance, healthcare services, and water, sanitation, and hygiene (WASH) initiatives.

[Read about our global philanthropy](#)



Oracle Financial Services software



Goonj

Empowering rural communities through access to health and hygiene services and rural development projects.

Project location: Maharashtra, Karnataka, Tamil Nadu, Rajasthan, West Bengal, Uttar Pradesh, Madhya Pradesh, Delhi, and Chhattisgarh

[Read more](#)



Oracle Financial Services software (cont'd)



TEACHFORINDIA

Teach for India

A teaching fellowship and skills enhancement program supporting under-resourced schools.

Project location: Karnataka, Tamil Nadu, and Telangana

[Read more](#)



RISE AGAINST CANCER



Oracle Financial Services software (cont'd)



Ashoka Trust for Research in Ecology and the Environment

Strengthening school systems and infrastructure, skills development and holistic education for under-privileged youth Supporting restoration of degraded ecosystems and conservation of biodiversity, as well as livelihood support for local communities.

Project location: Karnataka and Tamil Nadu

[Read more](#)



Oracle India Private Limited



Child in Need Institute

Providing health support for children, women, and adolescents and capacity building for healthcare professionals.

Project location: West Bengal

[Read more](#)



Oracle India Private Limited (cont'd)



Humana People to People India

Providing foundational and mathematical skills to underserved students along with re-enrollment assistance to out-of-school children.

Project location: Haryana, Maharashtra, and Uttar Pradesh

[Read more](#)



Learn more about our impact



[Read about our global philanthropy](#)



ORACLE VOLUNTEERING

Doing our part with heart and intention

[See Oracle Volunteers in action around the world](#)

Inspired action for changing times

Within Oracle's creative, solution-oriented culture is a community of employees who strive to make the world a better place. Oracle Volunteers lead and participate in virtual and in-person projects with hundreds of nonprofits and public institutions year-round. In FY23, 5294 Oracle Volunteers donated more than 22,274 hours of their time and talent in collaboration with 98 nonprofit organizations across India.

Oracle Volunteering in India: FY23 Impact at a glance

5,294

Oracle Volunteers

98

**organizations
supported**

233

projects

22,274

hours

“As an Oracle Volunteer, I feel empowered to create positive change in my community. I love the opportunity to make a difference through volunteering—from running for a cause, to raising awareness, to uplifting underserved communities. I feel privileged and thankful to contribute to Oracle’s social impact mission of advancing education, protecting the environment, and strengthening communities.”

Rishika Punjabi, Technical Analyst, Oracle India

Community



Mobilizing for a healthy future

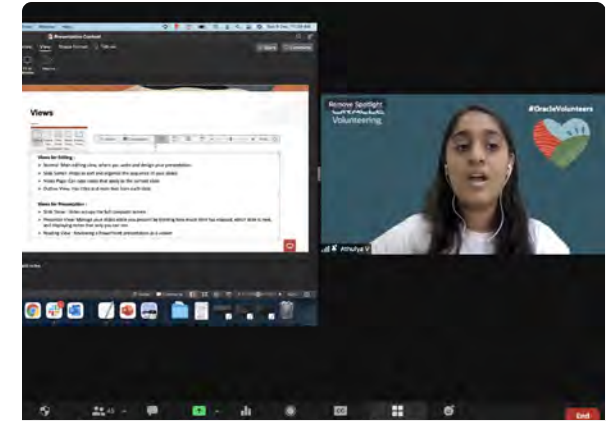
In collaboration with [Indian Cancer Society](#), Oracle Volunteers helped promote a healthy and active lifestyle by participating in a 10K run aimed at creating awareness around cancer prevention.



Spreading cheer among children in need

Oracle Volunteers joined [Divya Down Development Trust](#) to spread happiness among children with developmental disabilities by hosting arts and crafts sessions.

These sessions helped boost self-esteem and develop vocational skills among children with Down's syndrome.



Training nonprofits on technical skills

Oracle Volunteers used their technical skills for training of field staff from [The Language and Learning Foundation](#). The trainings included Advanced Microsoft PowerPoint and Excel, focused on enhancing presentation skills and using data for decision-making.

Education



Supporting children with disabilities

Equitable and inclusive learning experiences are essential to meeting the needs of students with disabilities. In collaboration with [UNICEF India](#), Oracle Volunteers facilitated the “Children for Children” project to host Indian sign language sessions for children with hearing disabilities.



Teaching students online safety

To help keep students safe online, Oracle Volunteers engaged more than 2,500 students from 10 schools in the Cyber Bright, Cyber Right project, in which they taught the importance of privacy on social media, ways to prevent cyberbullying and how to navigate the internet safely.



Preparing students for successful careers

In celebration of International Women’s Day, Oracle Volunteers collaborated with the [Vi Foundation](#) to engage with underserved girls in activities to inspire their creativity, including arts and storytelling.

Environment



Protecting our oceans and waterways

Every piece of plastic or other litter you pick up is one less piece that ends up in the ocean. During Focus on Environment, Oracle Volunteers across India joined forces with [Helping Hands Organisation](#) to clean their local beaches and fresh waterways as well as cities, neighborhoods, and parks.



Restoring local ecosystems

In collaboration with [Bhumi](#), Oracle Volunteers across eight cities prepared more than 16,000 seed balls of indigenous seeds and scattered them in open areas at the onset of monsoons. These efforts help protect and restore local ecosystems.



Greening communities

Teaming up with [Seva Charitable Trust](#), Oracle Volunteers celebrated Earth Day by planting fruit trees in Sanjay Gandhi National Park, Mumbai to enhance the local ecosystem. Numerous other plantation drives were conducted across the country.

Oracle Volunteering global initiatives



Focus on Environment

March–April:

Employees team up with environmental organizations to take action for a healthy planet.



Focus on Education

August–September:

Employees give special attention to supporting students, schools, and education-focused nonprofits.



Focus on Community

November–December:

Employees share their time and resources to help those in need.

Learn more about our impact



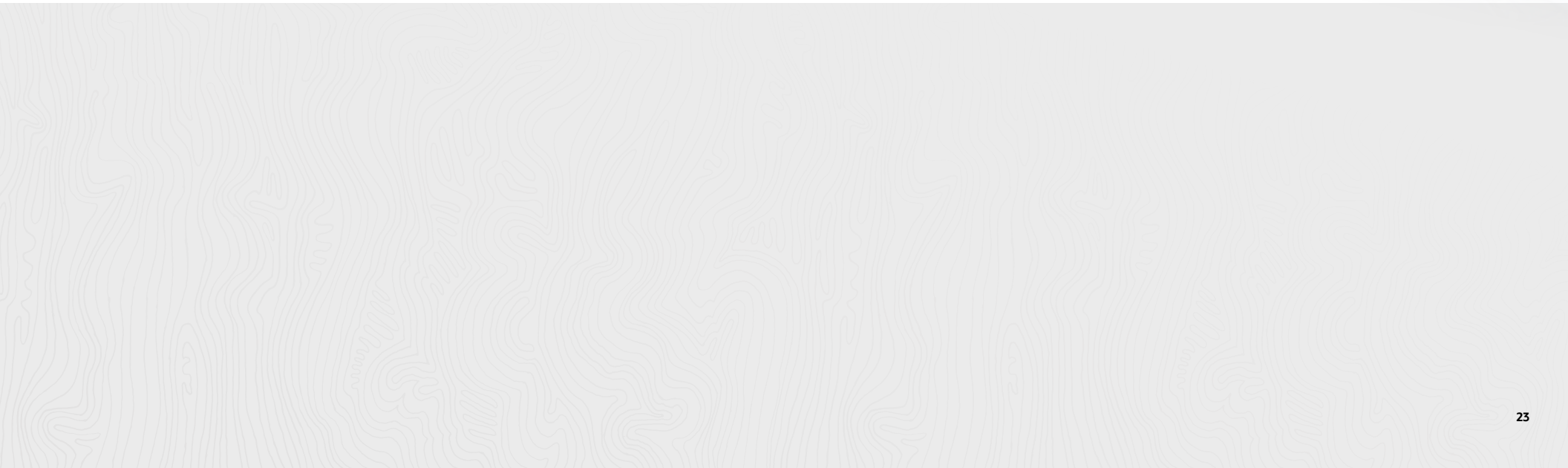
See Oracle Volunteers in action around the world



ORACLE EDUCATION

Building a vibrant future through education

[Read about Oracle's global efforts to advance education](#)



Oracle Giving

Through Oracle Giving, we support excellent nonprofit organizations that advance education across the country. Our grantees are working to solve some of the most pressing challenges, including advancing digital literacy and STEM education, championing literacy for all, and promoting gender equity.

[Oracle Giving in India](#)



Oracle Volunteering

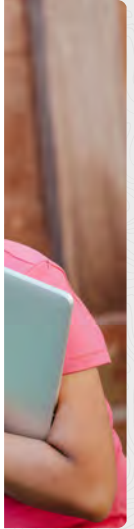
Throughout the year, Oracle Volunteers contribute thousands of volunteer hours to educational causes in India and around the world.

[See Oracle Volunteers in action](#)

Oracle Academy

Oracle Academy works with educators around the world to help them prepare students for successful technology careers with knowledge, hands-on practice, and career-relevant skills. The program offers free teaching and learning resources to advance technology education, skills, innovation, and diversity and inclusion.

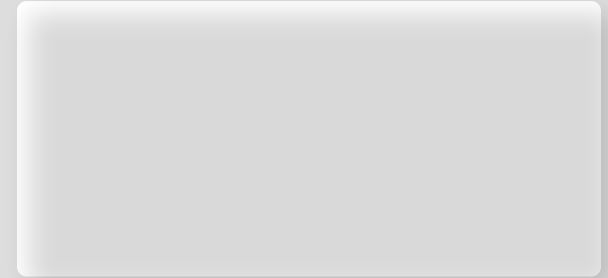
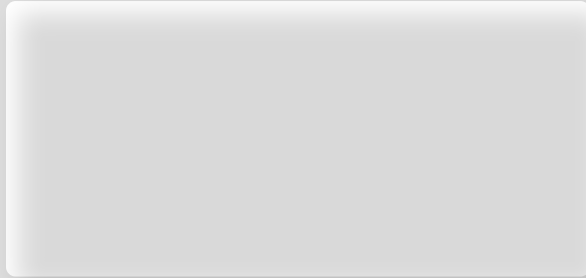
[Visit the Oracle Academy website](#)



Oracle Academy continues to work with educational institutions across India, collaborating with key technology and digital skills education providers in many states, including Tamil Nadu, Telangana, and Andhra Pradesh. These collaborations enable educators and their students to use Oracle Academy's wealth of free teaching and learning resources, including educational curricula, software, hands-on labs, exams and quizzes—all available in the Oracle Academy Member Hub portal. Member educators also have access to the [Oracle Academy Cloud Program](#) for exploring and practicing in the cloud, as well as ongoing professional development and learning opportunities to help them continue to build their technology knowledge.

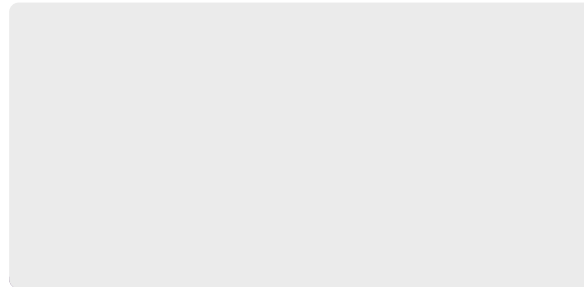
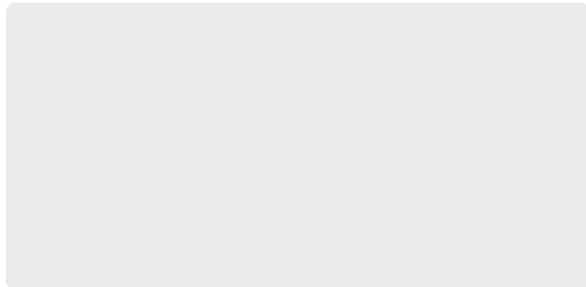
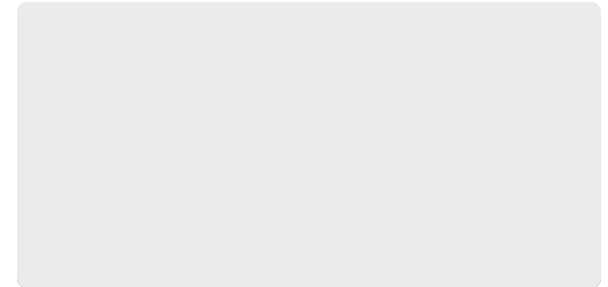
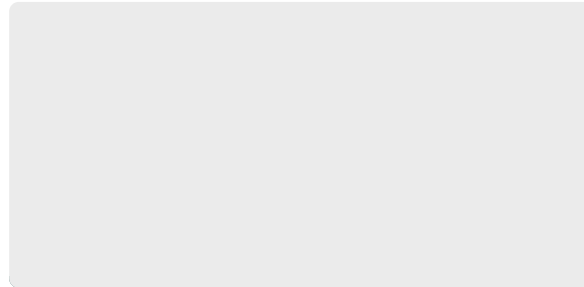
[Learn about Oracle Academy's global efforts](#)

Oracle Education in India: FY22 impact at a glance



Oracle Academy success stories

Member success story: Dr. Ritu Ahluwalia,
Professor of Computer Science and
Engineering, Gyan Ganga Institute of
Technology and Sciences



Learn more about our impact



Read about Oracle's global efforts to advance education



ORACLE SUSTAINABILITY

Bold action for a sustainable future

[Read about Oracle's global sustainability efforts](#)

“Oracle is committed to embedding sustainability across our enterprise and delivering innovative cloud technology to accelerate meaningful change.”

Safra Catz, CEO, Oracle

2025 sustainability goals



100%

renewable energy use for all operations, including Oracle Cloud



100%

of key suppliers have an environmental program in place



80%

of key suppliers have emissions reduction targets in place



33%

reduction in potable water use per square foot



33%

reduction in waste to landfill per square foot



25%

reduction in employee air travel emissions

Our sustainability initiatives



Reducing our carbon footprint

Emissions reduction and energy efficiency are key components of our sustainability strategy. In 2022, photovoltaic solar panels at the Goregaon campus generated more than 18,900 kWh of energy. During the same period, solar panels at the Pune campus generated more than 98,634 kWh of energy. Additionally, we worked with third party suppliers to further supplement our renewable energy use, including procurement of more than 1.1M kWh of renewable energy at the OFSS Bengaluru campus. We also implemented several projects to improve energy efficiency across our facilities and data centers in India, including energy-efficient LED lighting, cooling optimization, and data center consolidation.

Consuming less, conserving more

We are always looking for ways to minimize water consumption and waste generation across our operations. By participating in ITC's [Well-being Out of Waste initiative](#), Oracle recycled more than 10,800 kilograms of paper and wood waste in 2022. Oracle Tech Hub (OTH) in Bengaluru continues to use treated water from a sewage treatment plant for landscaping, toilet flushing, and more. We also installed a rainwater harvesting system at this campus, conserving more than 11.7 million liters of water over the year. Additionally, most of our campuses in India employ composting, e-waste recycling, and other sustainable water saving and waste management practices.





Environmental volunteering

Protecting the environment is a key focus area of the Oracle Volunteering program. Throughout the year Oracle Volunteers contribute tens of thousands of hours to care for the planet, including during Focus on Environment—Oracle’s annual global volunteering initiative, which spans the months of March and April.

[Learn more about Oracle Volunteering](#)

Learn more about our impact




Read about Oracle’s global sustainability efforts





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