Oracle Cloud Summit
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Future of work: What we've learned and where to go next?

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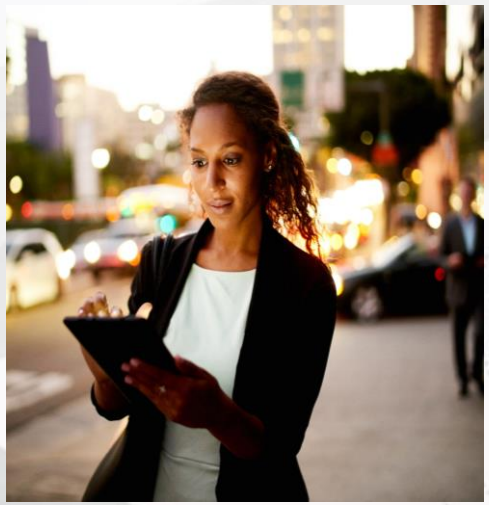
The Changing Nature of Work, the Workplace, and the Workforce:



The Changing Nature of Work, the Workplace, and the Workforce:

53%
of HR leaders say organizational design and change management is a top priority

45%
of workers are fatigued from all the change

Source; Gartner “What Will HR Focus On In 2023”

The Changing Nature of Work, the Workplace, and the Workforce:

72%

of executives say the **ability to adapt, reskill and assume new roles** is the top-ranked item to navigate future disruption

55%

of workers have already or plan to **shift between traditional and contingent** work

Source; Deloitte 2023 Human Capital Trends

The Changing Nature of Work, the Workplace, and the Workforce:

24%
of HR leaders say their **leadership development approaches fail** to effectively prepare leaders for the future of work[1]

50+%
of workers leaving jobs lack a **sense of belonging**[2]

85%
of **workers are not satisfied** with their employer's support

[1]Gartner HR Top Priorities 2023
[2]McKinsey "It's not about the office, it's about belonging"

How do we unlock organizational potential & performance now?

- Work, workforce, workplace issues are critical business issues
- The manager-employee relationship is a critical success factor
- Diversity in hiring is critical to unlocking the workforce ecosystem
- Employees want and need to be seen, heard, known, met, supported,
- Growth and mobility is a constant
- Data and Technology are the enabling systems for outcomes

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Oracle HCM Cloud

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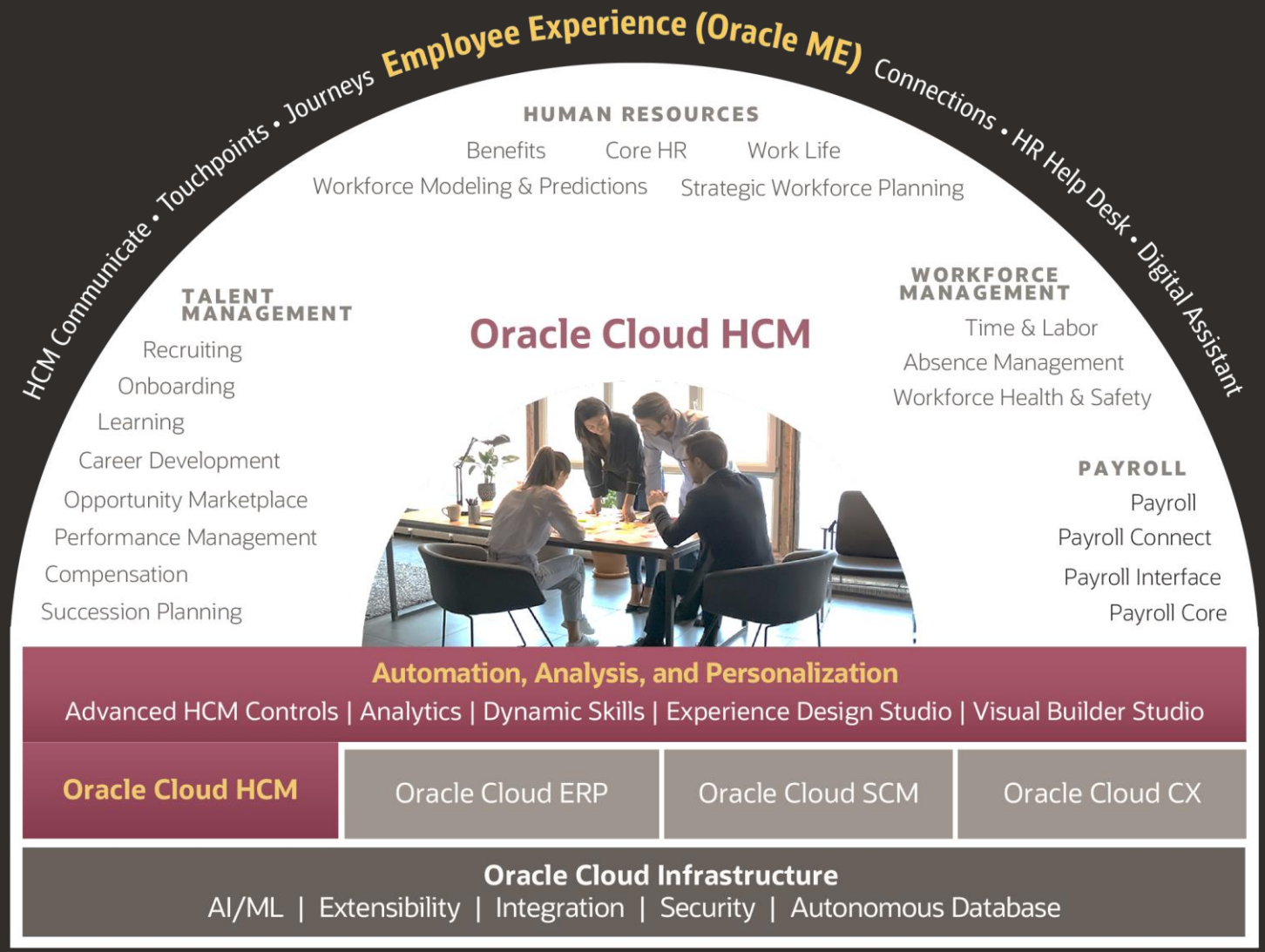
Built for YOU.



Keeping work, workforce, and workplace evolution in sync is critical to unlocking the performance and potential of workers, teams, and the organization…

… if not HR, then WHO?

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