

Oracle Cloud Summit Mumbai

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AMD 

ORACLE

Oracle Cloud HCM & Superior Employee Experience

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HCM Product Strategy – Strategic Initiatives
Oracle Applications Development

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Agenda

- Complete HCM Suite
- Oracle ME
- Conversation with Parviz



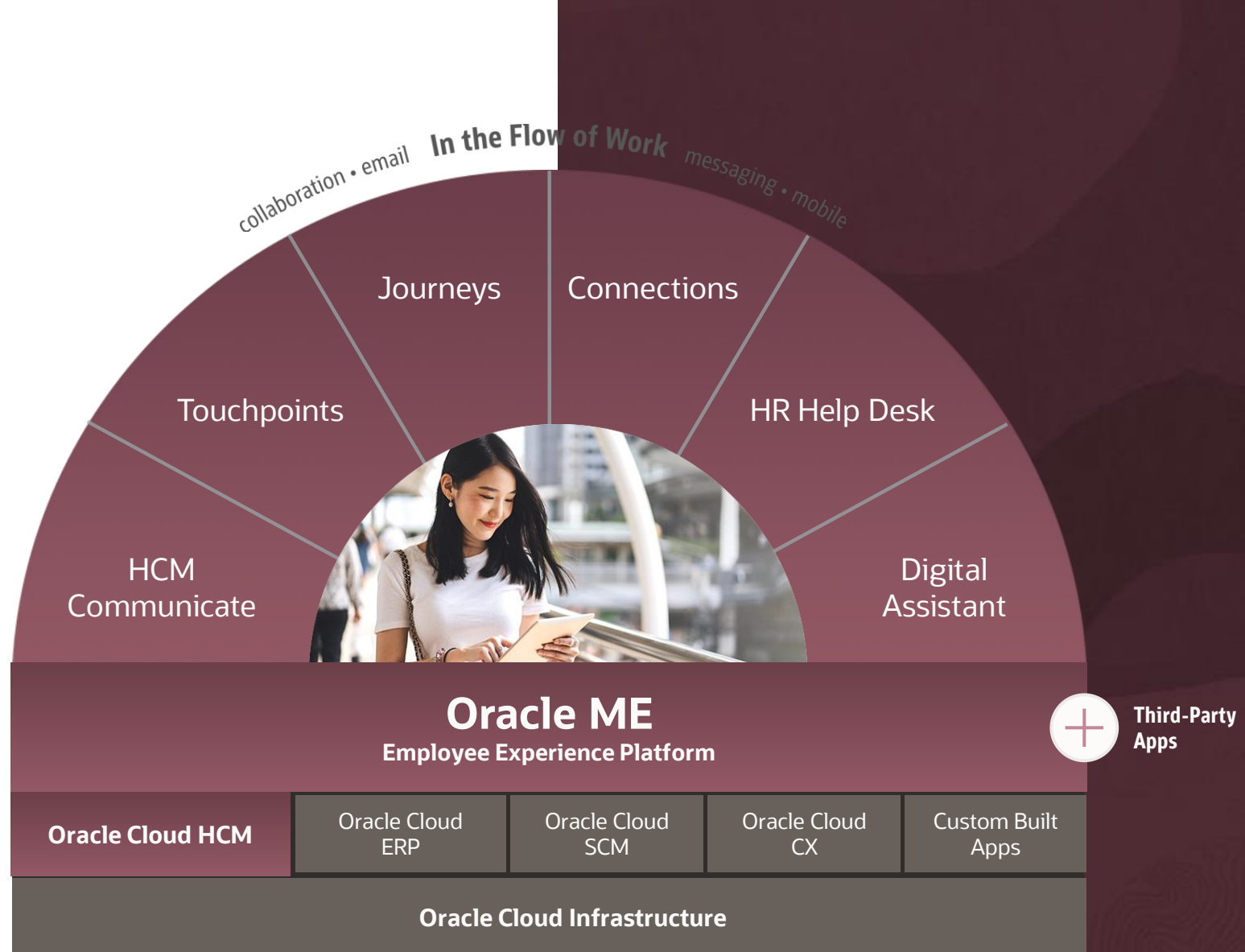
A complete solution

- Natively built for the cloud
- Easily scalable to meet customer needs
- Enables a single source of truth for HR and finance data
- Personalized employee experiences across the enterprise



Employee Experience

Oracle ME — our new complete employee experience platform that empowers talent and business leaders to connect, grow, and thrive.



Oracle Touchpoints

Drive continuous engagement between employees and managers by giving every worker a voice and every manager the tools to act.

- **Empower managers and leaders to have more meaningful day-to-day interactions**

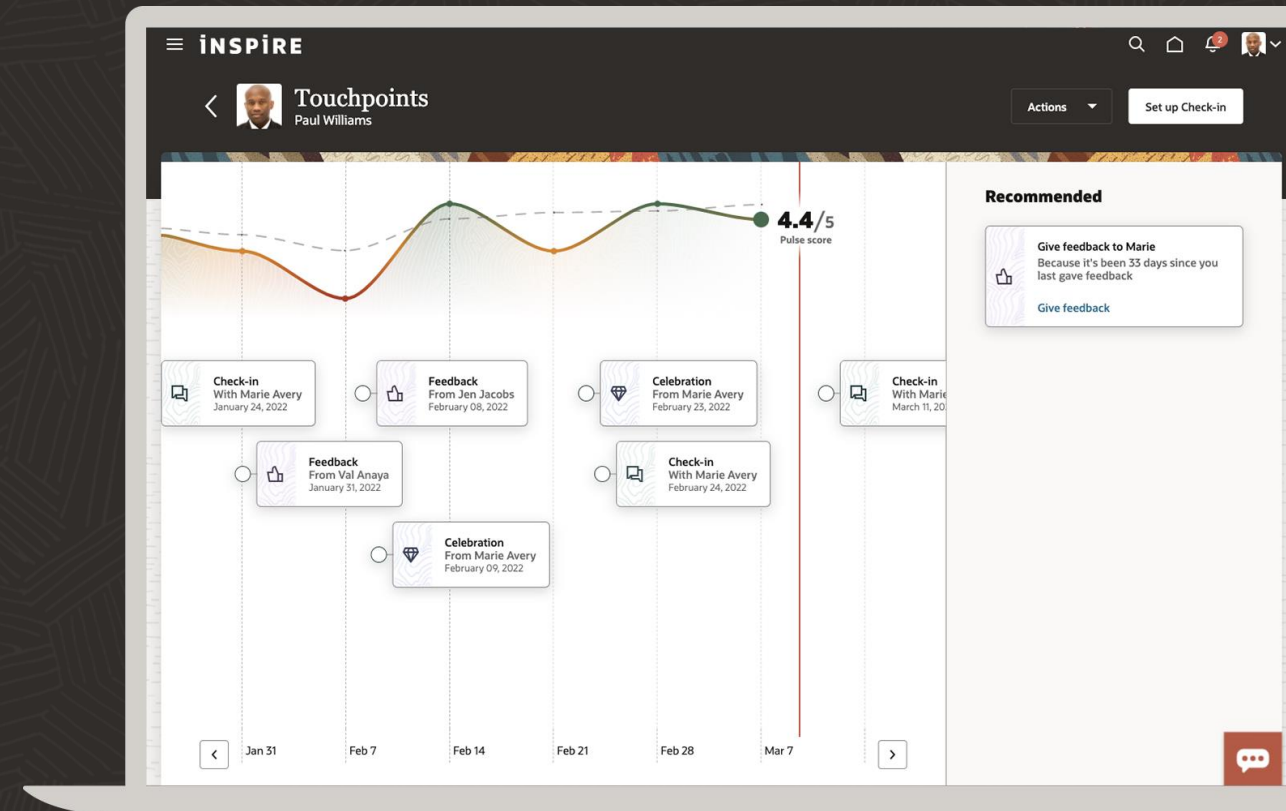
Help managers confidently take the right steps to build stronger employee-manager relationships by connecting sentiment with actions ensuring each team member feels seen, understood and valued.

- **Give employees an active role in sharing and acting on sentiment**

Provide workers with one place to review their pulse trend, take suggested actions, and schedule manager check-ins.

- **Encourage day-to-day meaningful interactions**

Foster continuous, impactful conversations through ongoing check-ins with custom or recommended discussion topics.



Oracle Journeys

Workflows with contextual guidance

Guide every individual through professional and personal workflows with personalized, targeted workflows– when and where it is needed.

- **Provide personalized journeys**

Empower HR, managers and leaders to recommend, assign and trigger tailored journeys based on specific needs and a comprehensive understanding of each employee.

- **Simplify the complex**

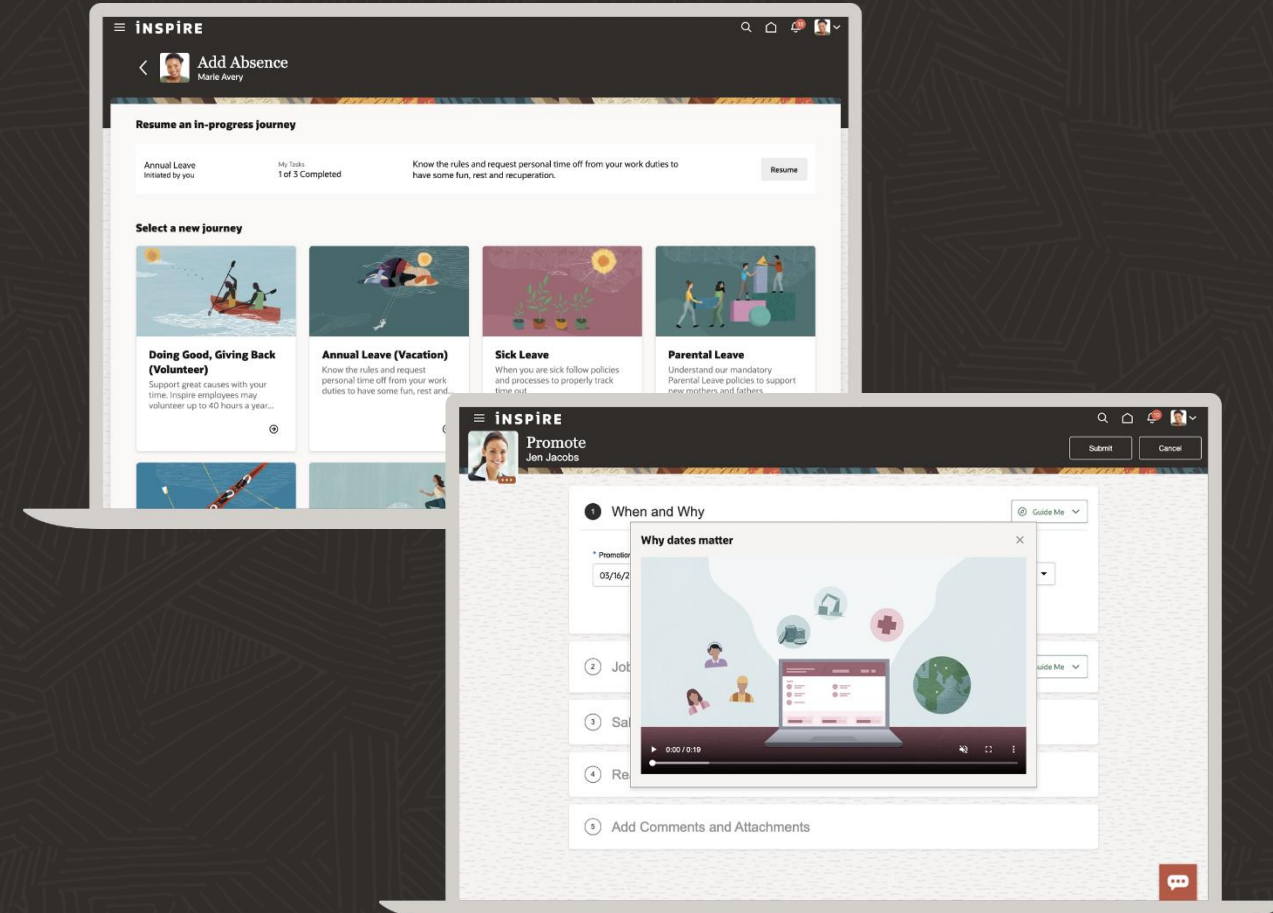
Help employees make informed decisions by surfacing personally relevant analytics, training, and instructions along their guided digital journey.

- **Unify the employee experience**

Drawing from one source of people data across the enterprise, you can provide the right experiences based on an employee's unique circumstances.

- **Deploy enterprise-wide journeys**

Build personalized guidance across the enterprise, all without the need for IT assistance.



Complete Experiences

Deliver the right experiences at the right time, in the flow of work and across the enterprise.

- **Across the enterprise**

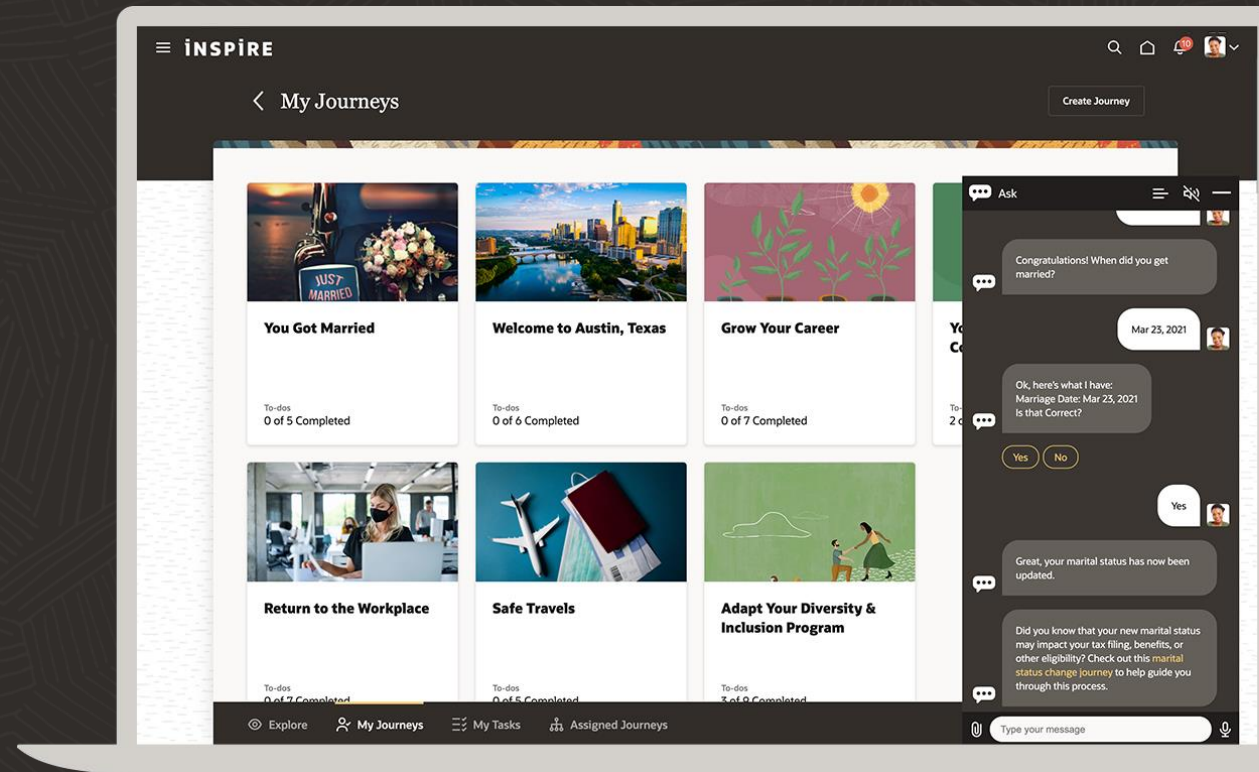
Extend experiences with capabilities and resources from other Oracle Cloud applications—from financials to supply chain to customer experience—unified with your employee data and processes across HCM to deliver guidance across the enterprise.

- **Extend beyond the enterprise**

Extend journey workflows, connect to third-party applications, and creating custom-built applications while keeping employee data safe.

- **Reach employees in the flow of work**

Enable experiences across email, SMS, browser, mobile, and collaboration tools to operate with day-to-day applications your people are using.



The Market is Responding to Oracle ME

2022 Overall Winner

15th Annual Ventana Research
Digital Innovation Awards



2022 Top HR Product of the Year

Human Resource Executive



“An **excellent and smart move** that puts together new and existing capabilities around one platform.”

“I think it will be a **popular option** for both existing and new clients.”

– Lisa Rowan, Analyst
quoted in Tech Target



“Oracle has **deep functional expertise in customer experience.**”

“The need to really cater to and **engage with candidates and employees in a way similar to customer engagement puts them at an advantage** in this space.”

– Evelyn McMullen, Analyst
quoted in Tech Target



“Oracle is now focused on this market, which has to **address the needs of employees in white-collar, blue-collar and part-time roles.**”

“**Listening solutions will prove valuable** as organizations vie to keep talent and create return-to-office strategies.”

– Josh Bersin, Industry Analyst
quoted in HR Executive



“Oracle ME is the **birth of a new category.** Everyone has an answer to Employee Experience these days, but **Oracle is taking the conversation a step further.**”

– Jason Averbook, Industry Analyst,
Co-founder and CEO of Leapgen
quoted in Oracle ME press release

