

Three Ways to Make 2022 the Year of the Great Retention

If the Great Resignation taught us anything as HR leaders, it's how valuable high-performing employees truly are to our organization. Make 2022 the year of the Great Retention by improving the employee experience in these three ways.



Promote employee development and internal mobility.

73%

of CEOs believe the labor/skills shortage will be the leading disruptor of their business strategy over the next 12 months.1



high internal mobility stay almost 2x longer than those at companies with low internal mobility.²

Employees at organizations with



technology.

Invest in employee-centric



help define their future, and

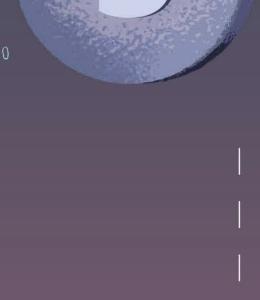
believe robots can support their careers better than humans.³

options. And digital collaboration platforms are the #1 factor in making virtual work sustainable, according to global talent leaders.⁵

leadership.

54% of workers would consider leaving their jobs

post-pandemic if they aren't offered flexible work

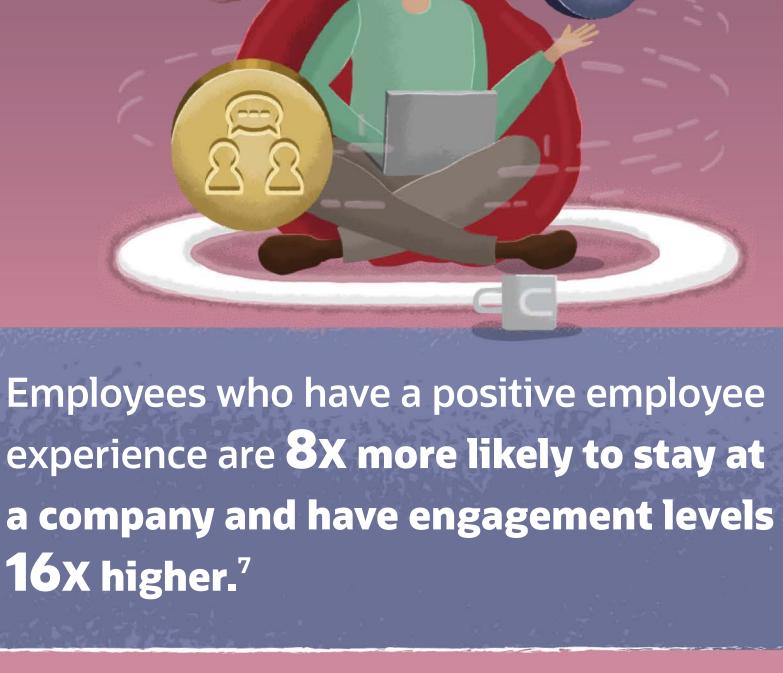


of executives are making

Adopt people-first

little to no input from employees, which is a problem because...

post-pandemic workforce plans with







Read now

Learn more Our new ebook "2022 Could Be the Year of The Great Retention", written by Tim Sackett, to addresses how to improve the employee experience and talent management.

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- ¹ "Fall 2021 Fortune/Deloitte ceo survey: the chief executive program reveals ceo top priorities," Deloitte, 2021.
- ² "2021 Workplace Learning Report," LinkedIn Learning, 2021. ³ "Back in the Driver's Seat: Employees Use Tech to Regain Control," Oracle and Workplace Intelligence, 2021.
- ⁴ "More than half of employees globally would quit their jobs if not provided post-pandemic flexibility, EY survey finds," EY, May 12, 2021. ⁵ "Global Mobility Trends," Deloitte, 2021.