

Appendix I

Oracle China Personal Information Notice and Consent Appendix to the Oracle Recruiting Privacy Policy

Notwithstanding anything to the contrary in the Oracle Recruiting Privacy Policy (“**Privacy Policy**”), this Appendix I includes additional terms and conditions that supplement and constitute part of the Privacy Policy for Oracle China’s recruiting activities conducted online and offline, if you reside in the People’s Republic of China (“**China**” or the “**PRC**”) and are applying for a position with one of Oracle’s China subsidiaries or affiliates (“**Oracle China**”) as set out at Section 3 of the Privacy Policy or the Oracle China entity as set out in the job description. Capitalized terms in this Appendix I that are not defined have the meanings ascribed to them in the Privacy Policy. If there is a conflict between this Appendix I and the Privacy Policy, this Appendix I shall prevail.

1. Personal Information Processor: You are hereby informed, understand and agree that Oracle China is the personal information controller for the purpose of the Privacy Policy, or in other words, the personal information processor as provided in the Personal Information Protection Law of the PRC (“**PIPL**”). “Oracle”, “we”, “us” or the “Company” shall be construed accordingly.
2. Sensitive Personal Information: Despite the general categorization in the Privacy Policy, you are hereby informed, understand and agree that in most cases, personal information we collect about you is not considered sensitive, but in limited circumstances, we may collect personal information that fall in the “sensitive” category under PIPL.

In any case, we will make sure that the processing of your personal information is for specific purposes as described in the Privacy Policy and is necessary, and our processing of your sensitive personal information will be subject to strict security measures and be conducted in a manner having the least impact on your personal rights and interests.

3. Personal Information Transfer to Other Personal Information Processors: You are hereby informed, understand and agree that the Company may provide your personal information to another personal information processor as described in Section 8 of the Privacy Policy for certain purposes thereof including but not limited to enable service providers to perform business functions on behalf of Oracle or complying with applicable laws, etc. The recipient below is specifically relevant to your personal information:
 - Recipient: [Hire Right](#)
 - Personal Information to be transmitted: See Section 4 of the Privacy Policy
 - Purpose and means of processing: See Section 5 of the Privacy Policy

For additional information about other personal information processors, please contact your Talent Acquisition Advisor or Oracle’s DPO as set out in Section 15 of the Privacy Policy.

4. Cross-border Transfers: You shall be informed of, understand and agree that the Company may provide your personal information to overseas recipients as indicated in Section 8 and Section 9 of the Privacy Policy for purposes indicated in Section 5 of the Privacy Policy. The overseas recipient specifically relevant to your personal information is this entity and as set out in Section 3 of the Privacy Policy:

- Overseas recipient: Oracle Corporation, 2300 Oracle Way, Austin, TX 78741 USA; Tel: +1.737.867.1000
- Personal Information to be transmitted: See Section 4 of the Privacy Policy
- Purpose and means of processing: See Section 5 of the Privacy Policy

In any case, we will only share and transfer your personal information for specific and definite purposes that are based on the principles of lawfulness, fairness, necessity and good faith, those you are informed of, and in strict compliance with the applicable formalities stipulated under the PIPL. You have the rights described in Section 11 of the Privacy Policy with respect to your personal information.

5. Changes of Data Recipients: We shall have the right to change the third party personal information processor or the overseas recipient at our sole discretion due to business operations and development needs and reasons such as changes to HR management processes. To the extent required by applicable law, we will notify you of the identities of such new third party personal information processor or the overseas recipient, the types of your personal information they may receive, the purposes of their processing of your personal information and other information as required by law, and, to the extent required by the PIPL, obtain your separate consent to the transmission of your personal information.
6. Other Legal Basis: You are hereby informed, understand and agree that the Company may, where applicable under the PRC laws, additionally rely on some or all of the following legal basis for the processing of your personal information: (i) the necessity to conclude or perform a contract to which you are a party, or to conduct human resources management pursuant to employment regulations formulated according to law and pursuant to collective contracts concluded pursuant to law; (ii) the necessity to perform a statutory duty or legal obligation; and (iii) other circumstances provided for in PRC laws.
7. Consent: Please read the following consent language and indicate your consent by to the below by checking the “I agree to the Terms and Conditions” box when you create your account with Oracle:

I expressly and voluntarily consent to the following:

- A. I confirm receipt of a copy of the Privacy Policy and the Appendix I (collectively, “**Privacy Policy**”) and I understand and consent to the Company’s collection and processing of my personal information (including sensitive personal information), before and after the signing of the Privacy Policy, in accordance with the Privacy Policy.
- B. I have read this Appendix I and hereby provide my explicit separate consent for each of the items specified in this Appendix I.
- C. I confirm that I have obtained the explicit consent from any third parties, whose personal information has been provided by me to the Company (if any), to the processing of their personal information for the purposes and in the manner described in the Privacy Policy, where necessary.