

ORACLE

# ORACLE ACTIVITY CENTERS



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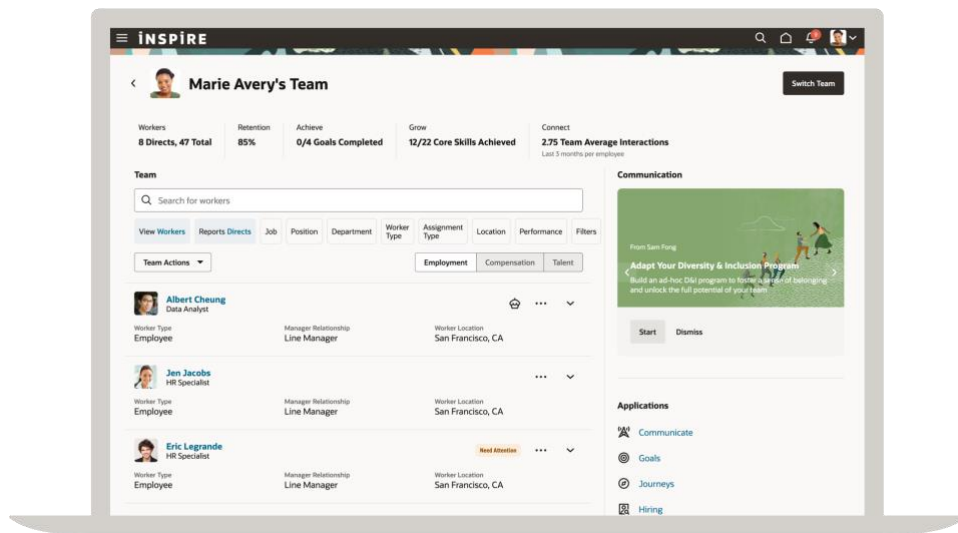
# Optimizing results with modern user experiences

An engaging user experience significantly improves the success and adoption of HCM applications. Ideally, the user experience for HCM systems mimics the modern experience employees see in their personal lives. An experience that makes complex tasks more manageable, allowing employees to leverage capabilities intuitively and complete their work in less time. With a modern user experience, organizations will see greater efficiencies with fewer errors, higher adoption rates, reduced training costs, and a greater return on their application investments.

The user experience with HCM applications plays a vital role in shaping employee experience, productivity, and organizational success. HR needs help keeping pace with employee, manager, and business leader expectations by providing modern user experiences that employees fully embrace, help boost productivity, and accelerate progress on organizational goals.

# Oracle Activity Centers

Oracle Activity Centers transform the experiences of employees, managers, and specialists with a personalized persona-based one-stop location to effectively manage activities for their role, navigate tasks, lead their teams, supervise their organization, and monitor the KPIs that matter to them, even in the face of constant change. Activity Centers place the most immediate activities front and center for users with tailored insights, communications, and alerts. Recommendations for the next best actions direct them to the tasks and tools to deliver their best work—all delivered in a next-generation, consumer-grade experience.

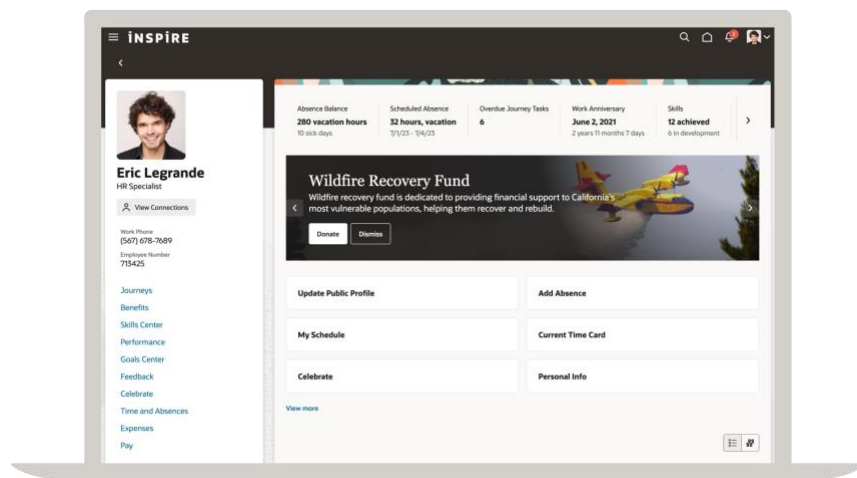


## Focus on the tasks that matter most

Employees want to complete tasks efficiently in an intuitive, engaging user experience that avoids constant switching between multiple places in the system. With My Activity Center, employees can go to one place to manage their daily activities and focus on high priority tasks that will enable them to achieve top-notch results.

With My Activity Center, employees can-

- Boost productivity by accessing all the necessary information and actions to manage their day-to-day operations in one location.
- Focus on the most immediate tasks and responsibilities with a personalized banner of KPIs, essential dates, and milestones.
- Keep in step with organizational and process changes with personalized communications and guided workflow support.
- Surface tools and actions that matter most to their productivity and engagement.
- Make progress on their career goals by accessing a unified experience for learning, skills development, and career mobility opportunities.
- Build stronger workplace relationships using engagement tools, such as an employee directory, peer feedback with generative AI assistance, and manager check-ins.
- Help organize their time with a view of key activities and milestones.

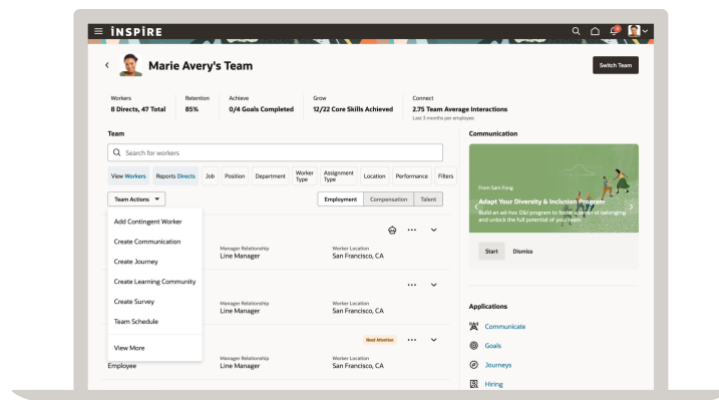


# Empower managers to lead their teams to success

Managers need more help than ever to juggle the wide range of responsibilities and tasks to support their team in today's ever-changing workplace environment. Team Activity Center gives managers the most critical insights, alerts, and tasks for their team as well as the tools to act on them at their fingertips. It directs a manager's attention to the most pressing issues, reduces the risk of overlooking a critical request or milestone, and helps foster better team engagement.

With the Team Activity Center, managers can-

- Maximize productivity by having all the essential information and actions for daily team activities in one location, such as scheduling, adding check-ins, providing feedback with generative AI assistance, launching surveys, and sending target communications.
- Maintain focus on team priorities with insights and key performance, development, and engagement indicators.
- Orchestrate activities to help unleash their team's potential and growth, such as assigning career journeys, building learning communities, and managing skills development.
- Guide their team as they choose—by employment, compensation, and talent data—with the necessary information to identify strengths and tools to address areas for improvement.
- Manage their team structure by positions, requisitions, and job offers, and take action to maintain progress on recruiting and hiring activities.
- Act on recognition nudges, personalized communications, and alerts all in one place to respond swiftly to their team's needs.
- Surface tools and actions that drive better productivity, development, and engagement for their team.

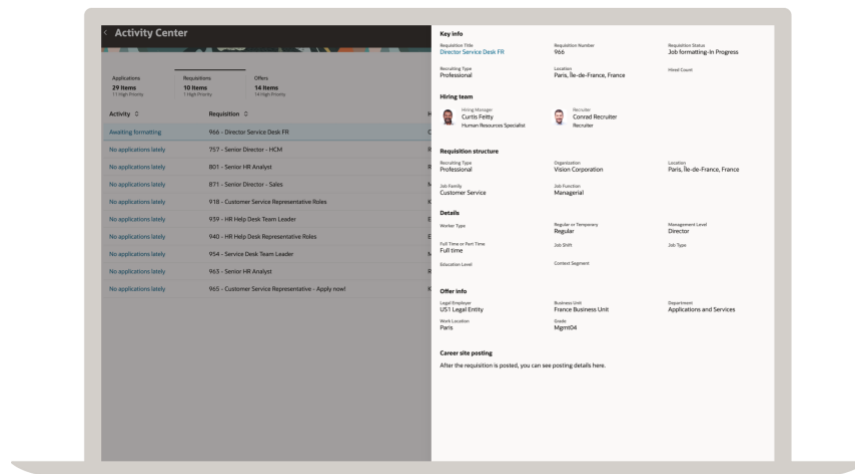


# Keep recruiting processes flowing smoothly and efficiently

Recruiters continue to tackle the daunting challenge of coordinating numerous job requisitions, seemingly countless applicants, and time-sensitive offers simultaneously while keeping up business demands and delivering a positive candidate experience. Recruiting Activity Center gives recruiters and hiring managers one location to channel their time and efforts to keep recruiting activities on track and stay responsive to all stakeholders.

With the Recruiting Activity Center, a member of the hiring team can-

- Access a single work area to complete their activities for job requisitions, job applications, and job offers.
- Act on an automated, prioritized list of tasks to determine what requires immediate attention.
- Dig into each task quickly with a preview panel of key details with access to more in-depth information.
- Maximize productivity with suggested next-best actions to keep workflows moving forward and reduce process bottlenecks.
- Take actions within the work area to save time and improve process efficiencies.

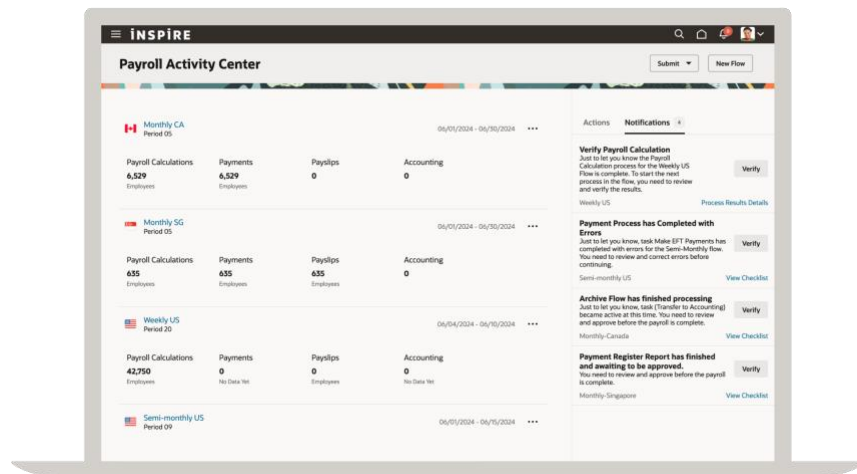


# Ensure employees get paid accurately and on time

Payroll teams continuously aim to successfully process global payrolls that contain varying pay structures, require complex calculations, and must adhere to local regulations. Payroll Activity Center gives payroll managers a single location with the essential information and tools to process global payrolls, directing their attention to completing the tasks and resolving the issues to ensure employees receive timely and error-free payments.

With the Payroll Activity Center, payroll managers can-

- Oversee all payrolls across countries in a single workspace containing only the necessary information, alerts, and tools to submit an accurate and timely payroll.
- Access a consolidated view of the overall payroll status and system-identified issues for each milestone within the payroll cycle.
- Take corrective action on identified payroll errors across all flows without leaving the Payroll Activity Center.
- Compare current balance and costing summaries with prior payrolls to find anomalies and trends to help identify problems quickly.
- Verify corrective actions by employees, such as updating their payment method to ensure successful payment delivery.
- Tackle issues with default and suspense account balances, payment exceptions, and subledger account transfers in one location.





# Conclusion

Oracle Activity Centers helps employees, managers, and specialists maximize productivity by providing the essential information and tools for their role in one place. By leveraging Oracle Activity Centers, users will have an engaging user experience that focuses their efforts on the most critical activities, complete activities efficiently, and ultimately help deliver better results for the business.

[Learn more about Oracle Activity Centers](#)

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