

**Oracle Awards Program**  
**Oracle Change Agents Awards**  
OFFICIAL RULES — STANDARD

By participating in this Oracle Awards program as a Nominee or Nominating Party, you agree to comply with all the terms and conditions below. If you do not agree with all of these terms and conditions or the terms contained within the nomination form, do not participate in this awards program and do not submit a nomination form.

**AWARDS DESCRIPTION**

The Oracle Change Agents Awards (“Awards”) are to recognize the accomplishments of business leaders who have succeeded in accelerating innovation, digital transformation, and sustainability at their organizations.

**AWARDS PERIOD**

All times are Pacific Time based on the time zone set in the electronic system used to process and time stamp Oracle Awards submissions. The Awards Period is June 14, 2023 to September 30, 2023 and is comprised of 3 periods:

- The **Nomination Period** begins on June 14, 2023, 12:00 a.m. and ends on July 26, 2023, 11:59 p.m.
- The **Judging Period** opens July 31, 2023, 12:00 a.m. and closes on Aug 4, 2023, 11:59 p.m.
- **Winners will be announced** in September, 2023
- To view the winners' names, go to <https://www.oracle.com/erp/change-agent-awards/> on or about September 15, 2023. A link to the results will be provided on the main index page. The Winner List will be available for a period of at least ninety (90) days thereafter.

**IMPORTANT NOTICE:** Each Nominee or Nominating Party is responsible for determining the corresponding time zone in their respective geographical location.

**ELIGIBILITY OF NOMINATING PARTIES AND NOMINEES**

Candidates may be submitted by self-nomination or nomination by other parties (customers, partners, Oracle employees, etc.) via the official nomination form. All submissions must meet the following criteria:

- Nominations must be submitted by the deadlines as listed above. Late submissions are automatically disqualified;
- These Oracle Awards are open to either individuals or entities/organizations as indicated in the specific criteria for each award listed below and under Award Categories and Selection of Winners;
- Specific Award Criteria: an individual or team who has used Oracle Cloud Enterprise Resource Planning (ERP), Enterprise Performance Management (EPM), or Supply Chain Management (SCM) as well as other Oracle products for sustainability efforts;
- Awards criteria: Nominations will be judged based on how closely they align to the description of the award category selected by the submitter, the completeness of the information, and the quality of the responses;
- Each individual or entity/organization must meet criteria of the specified award in addition to all of the following criteria:
  - No individual may be nominated, become a finalist for an individual award, be highlighted or be designated to accept an award on behalf of an organization, if they are not **18 years or older**;
  - Oracle customers, partners, or community members must be **in good standing with Oracle** at the time of submission and announcement of finalists/winners;
  - **Residents of the following are not eligible to participate as Nominees:** any country or region under US trade restriction or embargo, currently **Cuba, Iran, North Korea, Syria, the Crimea region, and all Russian controlled areas of Ukraine**. While not under U.S. embargo, Oracle has a corporate policy of not transacting with Belarus, Russia, and Venezuela;
  - Persons in any of the following categories are **not eligible to participate as Nominees**:

- a) **employees or agents of Oracle** (Sponsor) **and** its parent, affiliate and subsidiary companies (collectively the “Sponsor”), or of the Sponsor's participating advertising and promotion agencies, and prize suppliers;
- b) **immediate family members** (defined as parents, children, siblings and spouse, regardless of where they reside) and/or those living in the same household as any person in (a) above;
- c) expert panelists or judges for the selection of the Awards finalists/winners
- d) **competitor** to Oracle in the product or area of the related title;
- e) employees of any company that has a **policy against and/or legally prohibits participation** in awards or the awarding of a prize/award/benefit to an employee; and
- f) **employees, officers, or officials of any public sector entity**, located in the Latin America region including, but not limited to, any person acting in an official capacity for or on behalf of any national, state, provincial or local government, or any department or agency thereof.

## NOMINATION PROCESS

To nominate a candidate (a “Nominee”), including yourself, the Nominee or Nominating Party must go to <https://www.oracle.com/erp/change-agent-awards/> (“Website”) and fill out a nomination form for an award. Enter Nominee’s name and nomination details, complete the form, and agree to the terms and conditions. As part of the nomination, you may elect to provide a short article that provides a detailed description or case study of the Nominee’s accomplishments.

Alternative methods of nomination are not accepted. Incomplete nominations will not be considered. Nominations submitted after the deadline will not be considered.

Each submission, including any article, case study or other supplemental material, will be considered one Nomination. Nominations, including case studies or articles, **must be in English**. You may submit multiple Nominations in multiple categories for separate individuals or stories/projects. Subject to all of the other terms in these Official Rules, you may receive assistance from others in developing your Nominations. Nominations may not contain:

- Proprietary, confidential, or sensitive information (including details such as dollar value of deal, proprietary or sensitive details of customer's configuration or business issues they are trying to solve if publicly shared may cause negative business impact, etc.) when answering the questions related to the project, solution, or effort of the nominee.
- Trade secrets or other information that is inappropriate to share with the general public.
- Copyrighted materials (whether registered or unregistered) that are owned by third-parties, without permission from the copyright owner(s).
- Trademarks owned by parties other than the Sponsor or the Nominee or Nominating Party submitting the Nomination (whether registered or unregistered), without permission of the trademark owner(s).
- Information that defames, misrepresents or contains disparaging remarks about the Sponsor, Sponsor’s products, and any person, company or product.
- Messages or images inconsistent with the Sponsor's brand and company.

## AWARD CATEGORIES AND SELECTION OF WINNERS

After Nomination period closes, the submissions will be reviewed for eligibility and completion aligning with instructions on the Nomination form and the eligibility requirements in these rules.

A panel of judges for each category selected by the Sponsor will review all qualifying Nominations.

Criteria used by the panel judges to determine the finalists is based on the eligibility criteria for the award as defined in this document, is not limited to usage of Oracle products and other important factors including the alignment of the customer story to the award categories and their descriptions as outlined below.

The Oracle Change Agents Awards recognize contributions in 7 categories:

### 1. The Change Agent award for Best Use of Oracle Cloud in Finance

Finance leaders are rethinking every aspect of their businesses—across finance, operations, workforce, and supply chains—to capitalize on new opportunities and resume growth. This award will go to the finance professional who has led the way in applying strategies and best practices that position their company for sustained innovation and the return to prosperity.

## **2. The Change Agent award for Best Use of Oracle Cloud in Supply Chain**

Supply chain leaders are heroically scrambling to put out fires and eliminate chaos while also predicting tomorrow's trials and tribulations. The winner of this award will have succeeded in smoothing out new challenges impacting supply chains —by reimagining sourcing strategies, minimizing risk, leveraging automation, intelligence, and bridging the gap between planning and execution to exceed the current and future expectations of their customers.

## **3. The Summit award for Excellence in Digital Transformation and Innovation**

Manual activities and disparate processes are common barriers to innovation and digital transformation. This award will recognize an individual who has succeeded in crafting and deploying standardized processes—across an organization or entire enterprise—to accelerate innovation, streamline operations, lower costs, or achieve their company's mission.

## **4. The Velocity Award for Excellence in Financial Close**

Closing the books quickly at period end streamlines compliance activities and provides business leaders with actionable insights to guide strategic decisions. Difficulties in closing the books can also be indicative of underlying problems. This award celebrates an individual who has guided their team in closing the books fast despite challenges such as organizational complexity, business model diversity, or accounting practices.

## **5. The Prediction award for Innovation in Planning and Scenario Modelling**

Every organization seeks to adopt best practices that will accurately forecast operational results and assess the consequences of various what-if scenarios. This award goes to the professional who is adept at producing precise plans and clear scenario models for finance, supply chain, marketing, workforce management, or projects.

## **6. The Unleashed award for Best Adoption of a New Business Model**

Buyers behaviors and expectations are changing, which drive businesses to accelerate their digital transformation and launch new business models such as Omnichannel, Subscriptions, Direct-to-Consumer, usage-based pricing and mixed revenue of physical goods and services, etc. To accelerate time-to-market, organizations must focus on connecting and streamlining front-and back-office business processes. This award goes to organization with visionary finance, supply chain, technology or revenue operation practices that has enabled their company to expand its product portfolio or adopt new ways of doing business.

## **Change Agent Sustainability Awards**

### **1. The Earthfirst award for Excellence in Sustainability**

The time is now to leverage information technology to act against climate change and its impacts. Organizations that weave sustainability into their operational business strategy are ensuring that they're keeping both the planet and their bottom line in mind. This award goes to the organization using Oracle Cloud Applications—including industry-specific applications and analytics—to help drive its efforts towards a sustainable future.

Potential finalists/winners will be confidentially informed according to the Award Period noted above. Winners will be announced according to the Award Period schedule noted above.

When the Sponsor notifies potential finalists/winner(s), each potential finalist/winner will be required to sign a legal affidavit of eligibility to receive the award and release forms granting permission for the Sponsor to announce the finalist/winner and reference finalist/winner as a customer of the Sponsor in Sponsor's

marketing materials. A Nominee will not be announced as an award finalist/winner without successful completion of the affidavit and release forms. If the Sponsor is unable to reach a potential finalist/winner, or if the affidavit and release forms are not properly completed and returned to the Sponsor by the date requested, or if an award notification is returned as undeliverable, or if a potential finalist/winner is found not to have complied with these Official Rules in any way, the award will be forfeited and an alternate winner will be selected. Potential finalist/winner(s) will be given a deadline to respond and return the completed affidavit and release forms.

All decisions by Oracle are final. Oracle reserves the right to modify or terminate the Oracle Awards promotion at any time and at its sole discretion.

### **AWARDS WINNER BENEFITS**

Each of the category winners are based on the criteria noted in the Selection of Winners section above. **Prizes are non-monetary benefits, as recognition is the basis of the awards.** Winner benefits are the following:

1. Award trophy
2. Published announcements of each winner on Oracle.com, Oracle's social hubs and related Oracle communities, and at any Oracle event whether the awards are announced virtually or in person.
3. Featured case study on Oracle.com; articles; press releases; blogs; etc.,

Winners are responsible for any other expenses relating to the acceptance and use of prizes. Oracle has the option, at its sole discretion, of substituting a benefit if for any reason a benefit becomes unavailable, including scheduling or availability. Benefits cannot be transferred, substituted, or redeemed for cash value.

Awards and benefits will not be provided if a sufficient number of eligible Nominations are not received, but in no event will the Sponsor award more benefits than are provided for in these Official Rules.

### **RELEASE/DISCLAIMER OF LIABILITY**

To the maximum extent permitted by law, by participating, nominees, nominating parties, finalists, potential winners and winners ("releasing parties") waive any right to claim ambiguity in the rules, and release, indemnify and hold harmless, and agree to keep indemnified and held harmless, the sponsor and its affiliates and subsidiaries, and each of their respective agents, representatives, officers, directors, shareholders and employees (collectively, "released parties") at all times from and against any injuries, losses, damages, claims, actions, demands, costs or expenses or any liability of any kind (a) resulting from or arising from participation in the awards or acceptance, possession, use, misuse or nonuse of prize(s)/benefits that may be awarded; or (b) for or in respect of which released parties will or may become liable by reason of or related or incidental to any act, default, omission, breach or non-observance, whether negligent or otherwise, by a releasing party under these official rules.

### **DATA PRIVACY**

For the purposes of running Oracle Awards, we collect, use, disclose, transfer, process, and store personal data of both the Nominating Party and the Nominee needed to conduct award nominations, judge submissions, contact nominees to review stories, award, publicize finalists/winners and related activities. Oracle does not ask for any sensitive personal data or confidential information. Oracle will process personal information of Nominating Party and Nominees in accordance with the Oracle General Privacy Policy (<https://www.oracle.com/legal/privacy/privacy-policy.html>). The Sponsor may use and share a Nominee or Nominating Party's personal data with third parties to the extent necessary to fulfill its obligation to administer and sponsor the awards.

### **SEVERABILITY**

If any provision(s) of these Official Rules are held to be invalid or unenforceable, all remaining provisions hereof will remain in full force and effect.

**SPONSOR:** Oracle America, Inc., 2300 Oracle Way, Austin, Texas, 78710, United States

Oracle reserves the right to cancel or modify the terms of this Oracle Awards program if fraud, technical failures or any other factor beyond Oracle's control impairs the integrity of this program, as determined by Oracle in its sole discretion. Oracle reserves the right in its sole discretion to disqualify any individual it believes has tampered with the entry or selection process or has acted in violation of these Official Rules. Any attempt by any person to deliberately damage or undermine the legitimate operation of this Oracle Awards program may be a violation of criminal and civil law, and, should such an attempt be made, Oracle reserves the right to seek damages from any such person to the fullest extent permitted by law. Oracle's failure to enforce any term of these Official Rules shall not constitute a waiver of that provision. Any attempts by an individual to access any web site associated with this Oracle Awards program via a bot script or other brute force attack or any other unauthorized means will result in the IP address becoming ineligible. Use of automated entry devices or programs is prohibited.