

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
K004553

EMPLOYER NAME
ORACLE AMERICA INC

ADDRESS
2300 Cloud Way

CITY/TOWN
AUSTIN

STATE
TX

ZIP CODE
78729

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

942805249

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): HE98WLUBNW88

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

541519 - Other Computer Related Services

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	5	1	128	4	28	0	0	0	32	1	6	0	0	1	206
First/Mid-Level Officials and Managers	409	200	6292	259	3019	11	24	166	3045	195	910	11	13	76	14630
Professionals	1437	873	12310	1351	7185	69	66	394	6929	1173	3695	48	46	250	35826
Technicians	26	5	257	60	33	4	4	12	53	20	19	0	1	4	498
Sales Workers	527	338	5208	334	752	20	20	116	2520	220	307	11	10	84	10467
Administrative Support Workers	80	76	311	108	44	3	1	17	332	199	47	6	2	35	1261
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	1	9	6	1	1	0	0	0	65	25	2	0	0	2	112
CURRENT 2022 REPORTING YEAR TOTAL	2485	1502	24512	2117	11062	107	115	705	12976	1833	4986	76	72	452	63000
PRIOR 2021 REPORTING YEAR TOTAL	1887	1155	17860	1102	9629	77	67	716	8177	714	4186	63	40	441	46114

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/17/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable