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Payroll – Payments Costing Real Time Subject Area

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Payroll – Payments Costing Real Time

Description

This subject area provides real-time information on costs of payroll payments. You can report on account types, source types, debit and credit values, and their currencies related to payroll payment details. In addition, you can report on the payroll process flow, payroll relationship details, personal payment methods to workers, legislative data group, department, and so on.

You use the Time dimension to report on the payroll payment costs across different time periods. Worker details such as job, location, business unit, and department and so on display the current data.

This subject area can be used to answer business questions such as:

- What are the various account types in payroll costs of payment?
- List the account type with debit and credit values.
- List the payroll process source type in costing of payments.
- Can I get a trend of payments costing by country and department?

The following job roles are used to secure access to this subject area:

- Payroll Analyst

The following BI duty roles are used to secure access to this subject area:

- Payroll Transaction Analysis Duty

BI Product Offering

Oracle® Fusion Transactional Business Intelligence

BI Product Release

Release 8

Dimensions

Dimension Folder Name	Description	Special Considerations	Fusion Navigation	Flex fields
Business Unit	Provides information about worker's Business Unit.		Navigator -> Workforce Management -> Person Management -> Tasks -> Personal and Employment -> Manage Employment	
Costing Segments	Segment information that defines costing hierarchy in an organization.		Navigator -> Workforce Management -> Person Management -> Tasks -> Payroll -> Manage Costing for a Person	
Department	Provides information about worker's department.		Navigator -> Workforce Management -> Workforce Structures -> Tasks -> Department -> Manage Departments Navigator -> Workforce Management -> Person Management -> Tasks -> Personal and Employment -> Manage Employment	Organization Information EFF (PER_ORGANIZATION_INFORMATION_EFF)
Department Hierarchy	The active department hierarchy as of the current date.		Navigator -> Workforce Management -> Workforce Structures -> Tasks -> Department -> Manage Department Trees	
Job	Provides information about worker's job.		Navigator -> Workforce Management -> Workforce Structures -> Tasks -> Jobs -> Manage Jobs Navigator -> Workforce Management -> Workforce Structures -> Tasks -> Jobs -> Manage Job Families	PER_JOB_FAMILY_DFF (JobFamilyCustomerFlex) PER_JOBS_DFF (JobCustomerFlex) PER_JOBS_EIT_EFF PER_JOBS_LEG_EFF
Legislative Data Group	Organization groupings based on legislation.		Navigator -> Workforce Management -> Workforce Structures -> Tasks -> Security Profiles -> Manage Legislative Data Group Security Profiles -> (query) -> Legislative Data Groups	
Location	Provides information about worker's location.		Navigator -> Workforce Management -> Workforce Structures -> Tasks -> Locations -> Manage Locations	Location Legislative EFF Location Information EFF
Organization	Defines default payment		Navigator -> Workforce	

Payment Method	method for each organization type.		Management -> Person Management -> Tasks -> Payroll -> Manage Personal Payment Methods	
Payroll Flows	Payroll flows are a means of submitting various payroll processes, such as payroll run, pre payments etc, in a specific sequence.		Navigator -> Payroll -> Checklists	
Payroll Payment Costing Details	Action details of costing results of current payment distribution.		Navigator -> Payroll -> Payroll Calculation -> View Payroll Process Results -> (enter 'Costing of Payment' in Process column and search) -> Payroll Name	
Payroll Process	Defines payroll action types such as payroll run, payroll costing etc.		Navigator -> Payroll Calculation -> Process Results -> View Payroll Process Results	
Payroll Relationship	Payroll definition information such as frequency, starting date etc.		Navigator -> Person Management -> (query person) -> Tasks -> Payroll -> Manage Payroll Relationships	
Payroll Statutory Unit	Highest level of organization grouping for tax purposes.		Navigator -> Person Management -> (query person) -> Tasks -> Payroll -> Manage Payroll Relationships	
Personal Payment Method	Customized payment type for each person.		Navigator -> Person Management -> (query person) -> Tasks -> Payroll -> Manage Personal Payment Methods	
Position	Provides information about worker's position.		Navigator -> Workforce Management -> Workforce Structures -> Tasks -> Positions -> Manage Position	PositionCustomerFlex
Position-Hierarchy	Provides information about position hierarchy.		Navigator -> Workforce Management -> Workforce Structures -> Tasks -> Positions -> Manage Position Trees	
Time	Provides information on different hierarchical time components such as Year, Quarter, Month, and Day. The time intervals are based on the standard daily calendar also known as the Gregorian calendar, where one Year consists of 12 months and 365 days.			

	Use this dimension to aggregate information by time or drill down to time intervals.			
Worker	Provides worker assignment and personal information that is commonly used for reporting including assignments, assignment status, work address, manager, birth date, gender, ethnicity, and hire date etc. This common dimension is available in all subject areas, which reduces the need for cross subject area to Person and Assignment subject areas.		Navigator -> Workforce Management -> Person Management -> Tasks -> Personal and Employment -> Manage Person; Manage Employment; Manage Work Relationship	

Facts

Fact Name	Description	Special Considerations	Fusion Navigation
Payroll Payment Costing	Provides information about Costing results of current payment distribution. The granularity of this fact is at each payroll payment cost.		Navigator -> Payroll -> Payroll Calculation -> View Payroll Process Results -> Payroll Name

Metric/Measure	Description/Meaning	Calculation – where applicable
Credit Value	Amount credited into a specific account type for costing of a payroll payment.	
Debit Value	Amount debited from a specific account type for costing of a payroll payment.	

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