

**Oracle® Fusion Transactional Business Intelligence 11.1.1.8.0**

Payroll – Payments Distribution Real Time Subject Area

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## Payroll – Payments Distribution Real Time

### Description

This subject area provides real-time information on payroll payments distribution. You can report on the payments distribution activity comprising several tasks related to making payments. You can also report on payroll payments made as part of a normal payroll cycle flow or as a standalone process, as well as the source and the target bank accounts used in the payments distribution.

You use the Time dimension to report on the payroll payments distributions across different time periods. The worker details such as job, location, business unit, and department and so on display the current data.

### This subject area can be used to answer business questions such as:

- What are the various types of payment distribution types and their amounts for a particular month?
- List the number of payments made from same bank accounts and different bank accounts.
- What is the amount distributed for each payroll in a year?
- Can I get a trend of the third party payment methods and their respective amounts in a year?

### The following job roles are used to secure access to this subject area:

- Payroll Analyst

### The following BI duty roles are used to secure access to this subject area:

- Payroll Transaction Analysis Duty

### BI Product Offering

Oracle® Fusion Transactional Business Intelligence

### BI Product Release

Release 8

## Dimensions

Dimension Folder Name	Description	Special Considerations	Fusion Navigation	Flex fields
Business Unit	Provides information about worker's Business Unit.		Navigator -> Workforce Management -> Person Management -> Tasks -> Personal and Employment -> Manage Employment	
Department	Provides information about worker's department.		Navigator -> Workforce Management -> Workforce Structures -> Tasks -> Department -> Manage Departments  Navigator -> Workforce Management -> Person Management -> Tasks -> Personal and Employment -> Manage Employment	Organization Information EFF (PER_ORGANIZATION_INFORMATION_EFF)
Department Hierarchy	The active department hierarchy as of the current date.		Navigator -> Workforce Management -> Workforce Structures -> Tasks -> Department -> Manage Department Trees	
Job	Provides information about worker's job.		Navigator -> Workforce Management -> Workforce Structures -> Tasks -> Jobs -> Manage Jobs  Navigator -> Workforce Management -> Workforce Structures -> Tasks -> Jobs -> Manage Job Families	PER_JOB_FAMILY_DFF (JobFamilyCustomerFlex) PER_JOBS_DFF (JobCustomerFlex) PER_JOBS_EIT_EFF PER_JOBS_LEG_EFF
Legislative Data Group	Organization groupings based on legislation.		Navigator -> Workforce Management -> Workforce Structures -> Tasks -> Security Profiles -> Manage Legislative Data Group Security Profiles -> (query) -> Legislative Data Groups	
Location	Provides information about worker's location.		Navigator -> Workforce Management -> Workforce Structures -> Tasks -> Locations -> Manage Locations	Location Legislative EFF Location Information EFF
Organization Payment Method	Defines default payment method for each organization type.		Navigator -> Payroll -> Payment Distribution -> Manage Organization Payment Methods	
Payment	Action details of current results		Navigator -> Payroll ->	

Distribution Details	of payment distribution.		Payment Distribution -> Overview -> search	
Payroll	Payroll definition information such as frequency, starting date etc.		Navigator -> Payroll -> Payment Distribution -> View Payroll Process Results	
Payroll Flows	Payroll flows are a means of submitting various payroll processes such as payroll run, pre payments etc in a specific sequence.		Navigator -> Payroll -> Payment Distribution -> Overview -> (payroll process flow name)	
Payroll Process	Defines payroll action types such as payroll run, payroll costing etc.		Navigator -> Payroll -> Payment Distribution -> View Payroll Process Results	
Payroll Relationship	Payroll definition information such as frequency, starting date etc.		Navigator -> Payroll -> Payment Distribution -> Manage Payroll Relationships	
Payroll Statutory Unit	Highest level of organization grouping for tax purposes.		Navigator -> Payroll -> Payment Distribution -> Manage Payroll Relationships -> (search person) -> click on Name	
Personal Payment Method	Customized payment type for each person.		Navigator -> Payroll -> Payment Distribution -> Manage Personal Payment Methods	
Position	Provides information about worker's position.		Navigator -> Workforce Management -> Workforce Structures -> Tasks -> Positions -> Manage Position	PositionCustomerFlex
Position-Hierarchy	Provides information about position hierarchy.		Navigator -> Workforce Management -> Workforce Structures -> Tasks -> Positions -> Manage Position Trees	
Source Bank	Source from which money has been derived.		Navigator -> Payroll -> Payment Distribution -> Manage Banks	
Target Bank	Target to which money has been transferred.		Navigator -> Payroll -> Payment Distribution -> Manage Banks	
Time	Provides information on different hierarchical time components such as Year, Quarter, Month, and Day. The time intervals are based on the standard daily calendar also known as the Gregorian calendar where one Year consists of 12 months and 365 days.  Use this dimension to aggregate information by time or drill down to time intervals.			

Worker	This dimension includes worker assignment and personal information that is commonly used for reporting including assignments, assignment status, work address, manager, birth date, gender, ethnicity, and hire date etc. This common dimension is available in all subject areas, which can reduce the need for cross subject area to Person and Assignment subject areas.		Navigator -> Workforce Management -> Person Management -> Tasks -> Personal and Employment -> Manage Person; Manage Employment; Manage Work Relationship	
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## Facts

Fact Name	Description	Special Considerations	Fusion Navigation
Payment Distribution	Current results of payment distribution, such as amount and currency. The granularity of this fact is at each payroll payment distribution transaction.		Navigator -> Payroll -> Payment Distribution -> View Payroll Process Results

Metric/Measure	Description/Meaning	Calculation – where applicable
Amount	Amount corresponding to the payroll payment distribution transaction.	

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