

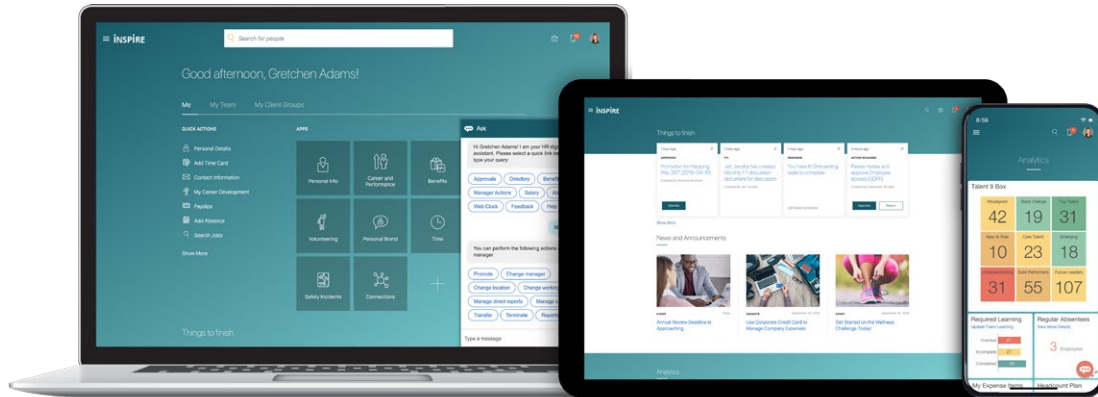
A woman with her hair in a bun, wearing a light-colored blouse, is smiling and holding a smartphone to her ear. The background is a blurred office or modern building interior. A dark grey text box is overlaid in the top right corner.

Count on us to
be your trusted
innovation partner.



“ To us, this is a tribute to our outstanding customers who partner with us and challenge us every day to find new ways to deliver technology solutions to help them be more agile, and deliver on an outstanding employee experience. ”

— Chris Leone, GVP of Apps Development, Oracle



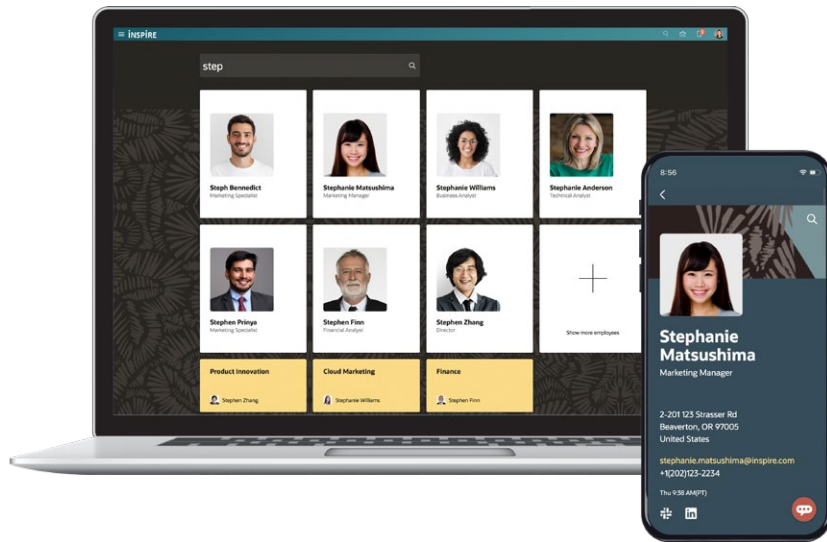
Innovation has always been part of Oracle’s DNA, but we don’t do this on our own. We are fortunate to work with some of the smartest, most innovative minds in the HR space: you. More than 80% of product innovations come from customer ideas and feedback. This joint focus on innovation pays great dividends for all of us. **Oracle has been named a Leader and positioned furthest to the right in the Completeness of Vision axis in the 2019 Gartner Magic Quadrant for Cloud HCM Suites for 1,000+ Employee Enterprises** ([download report](#)). **In addition, Oracle received highest score for the Core HR and TM (Global Organizations) use case in Gartner’s Critical Capabilities for Cloud HCM Suites for 1,000+ Employee Enterprises** ([download report](#)).

More than 27 million people use Oracle HCM Cloud every day—and our #1 goal is to make your work more human by providing solutions that fit your needs and style. Because our customers give so much to make Oracle better, we work hard to return the favor.

In our view, the Gartner HCM report is an invaluable resource for HR leaders during the vendor selection process and beyond. It offers readers a concise breakdown in the relevant criteria and latest trends used to evaluate and select HCM solutions.

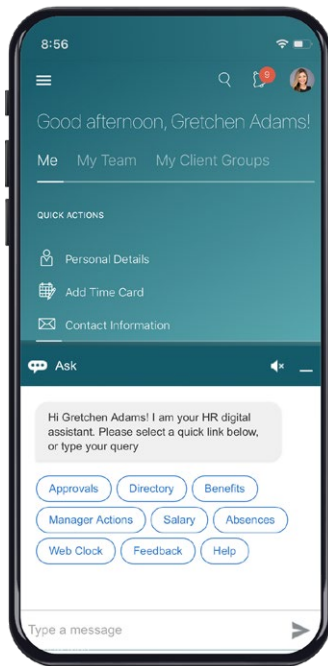
Magic Quadrant for Cloud HCM Suites for 1,000+ Employee Enterprises, 2019. 23 September 2019. Analysts: Melanie Lougee, Ranadip Chandra, Jason Cerrato, Chris Pang, Ron Hanscome, Jeff Freyermuth, Sam Grinter, Helen Poitevin. Critical Capabilities for Cloud HCM Suites for 1,000+ Employee Enterprises. Analysts: Melanie Lougee, Chris Pang, et al., 10 October 2019.

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Global scale and comprehensive capabilities joined to innovation, data security, and customer satisfaction make for a winning combination. Oracle's solutions are more human, agile, and innovative than ever. For a fourth consecutive year, here are a few reasons why we believe Gartner named Oracle a Leader in Sept. 2019:

- A **comprehensive HCM cloud** with the broadest and deepest functionality—from recruiting, global HR, workforce management and analytics, compensation planning, payroll, talent management, learning, to HR service delivery—supporting all aspects of HR on common platform
- **Conversational user experiences** with the industry's first voice-enabled digital assistant, purpose-built for HR, and with integrations into popular collaboration tools like Slack
- **HCM Experience Design Studio**, a powerful tool for HR admins to **configure, manage, and personalize** advanced business processes without the need to involve IT
- A modern, **consumer-like user experience** with a newsfeed-style homepage, combining simplicity and intelligence
- A **mobile-responsive design** that provides a consistent, personalized experience across any device, with no need to install and maintain traditional mobile applications
- The ability to easily **extend** Oracle HCM Cloud and **connect to other applications** with Oracle's own platform as a service (PaaS)



Take the Mobile Challenge

One thing hasn't changed, and that's the fact that seeing is believing. We've created the Mobile Challenge so you can explore the future of HR technology on your own mobile device, with no app required. We invite everyone to try Oracle's voice-enabled, mobile-responsive experience. Put our digital assistant to the test, and see for yourself how you can be productive from anywhere.

Contact your salesperson to schedule a Mobile Challenge today.

Together we're creating tomorrow's HR, today.

Oracle HCM Cloud. **Work Made Human.**

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