

Modern Slavery Policy Statement of Oracle Corporation UK Limited (“Oracle UK”)

The Directors and Management of Oracle UK are fully committed to a work environment and supply chain that is free from human trafficking and slavery. Oracle will not tolerate or condone human trafficking or slavery in any part of our global organisation. It is for this reason, that the measures outlined in the 2024 Oracle Statement against Modern Slavery have been adopted.

<https://www.oracle.com/a/ocom/docs/corporate/citizenship/statement-modern-slavery.pdf>

It is the belief of the Directors of Oracle UK that the measures described in the 2024 Oracle Statement against Modern Slavery are consistent with our core values to protect and advance human dignity and human rights in our global business practices and supply chains. Compliance with these measures will positively contribute to the performance of the organisation as a whole and demonstrate our support for the aims of the Modern Slavery Act 2015.

This Modern Slavery Policy Statement of Oracle UK will be reviewed each financial year and the policies, documentation and arrangements detailed in the 2024 Oracle Statement against Modern Slavery will be reviewed and amended as necessary and in the event of any significant changes to the legislation.

In signing this Modern Slavery Policy Statement on behalf of the Directors and Management of Oracle UK, I also give my commitment to supporting the measures described in the 2024 Oracle Statement against Modern Slavery.

Signed for and on behalf of Oracle Corporation UK Limited

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Ryan O’Sullivan

November 27, 2024
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Date